

THE CONSTITUTION OF THE
STUDENT VETERAN ORGANIZATION AT SYRACUSE UNIVERSITY

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ARTICLE I. INTRODUCTION

SECTION I: NAME

The name of the organization shall be Student Veterans Organization at Syracuse University, hereinafter referred to as SVO at SU.

SECTION II: MISSION STATEMENT

The SVO at SU's mission is to enrich, empower, engage, and support all military-connected students at Syracuse University through resource support both on campus and within the community. SVO at SU is committed to inclusivity and success in higher education. SVO at SU is a proud member in good standing and a chapter of Student Veterans of America and of the support to their national Student Veteran advocacy and programming.

SECTION III: OBJECTIVES

- Assist new student veterans in order to achieve a smooth transition from boots to books to diploma(s).
- Serve as an outreach mechanism for student veterans, school administrators/faculty, and the campus community.
- Assist veterans in identifying and accessing the many services and benefits available to them by providing information and support, emphasizing "warm handoffs" and face-to-face interaction.
- Educate campus and community members regarding current issues facing our veterans.
- Connect with those who support our mission, advocate on behalf of Syracuse University veterans.
- Build camaraderie and provide a peer and professional network for student veterans.
- Work with other veteran advocacy groups (OVMA, IVMF, VFW, American Legion, IAVA, etc.) to improve the relationships within the community and elsewhere and attend non-university events to increase knowledge and enhance perspectives.
- Build a positive military-connected community. Become involved on campus and in the community by conducting social, fundraising, networking, and advocacy events.

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ARTICLE II ORGANIZATIONAL STRUCTURE

SECTION I: EXECUTIVE BOARD

The Executive Board shall consist of elected SVO at SU Officers, Faculty Advisor(s), and appointed Staff Advisor(s).

SECTION I.I: SVO AT SU OFFICERS

PRESIDENT

- Represent SVO at SU on campus and in the community, effectively engage individuals and organizations to foster relationships and positive connections.
- Serve as the SVO at SU representative on the OVMA Advisory Board, representing the interests of the SVO at SU and Student Veteran population.
- The President shall be aware of and ensure compliance with all relevant Student Association (SA) and Student Veterans of America (SVA) policies and procedures, attending necessary meetings, training and information sessions, and maintaining communication with pertinent personnel.
- Generate and disseminate, individually or through the Public Affairs Officer, relevant, timely, and appropriate communications intended to keep SVO at SU officers, pertinent staff and faculty, organization members and supporters informed of events and SVO at SU initiatives.
- Oversee all events sponsored by the SVO at SU by coordinating and delegating responsibilities to other officers, active members, and/or committees. Special emphasis must be placed on availability and presence at said events.
- In conjunction with other e-board members, set agendas of meetings; effectively facilitate inclusion of guest speakers, obtain and coordinate catering when necessary, and procure alternate accommodations when appropriate.
- Conduct meetings in an organized and efficient manner. Limiting distractions as needed.
- When appropriate, seek to express gratitude to outside entities for their general support and participation in special events.
- Shall attend budget hearings.
- Assist other Executive Officers as needed.

VICE-PRESIDENT

- Assist the President with duties as appropriate. The Vice President shall use judgment to determine when he or she must step in and act in the best interests of the organization, while maintaining communication and tact.
- Assume all Presidential duties in the event the President is incapable of fulfilling said duties and obligations or is otherwise unavailable.
- Be aware of and ensure compliance with all relevant SA and SVA policies and procedures, attending necessary meetings, training and information sessions, and maintain communication with pertinent personnel.
- Establish committees as necessary to achieve the objectives of the SVO at SU, and actively and appropriately supervise said committees to ensure progress and satisfactory performance.

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- Oversee Treasurer activity to ensure financial compliance, and ensure committees are in compliance with the financial policies of the SVO at SU and relevant financial institutions.
- If the President is unable to attend budget hearings, Vice President shall take their place.
- Supervise all SVO at SU Liaisons (See Section III).

TREASURER

- Maintain accurate records of all financial transactions by the SVO at SU and give a budgetary update at all meetings.
- Conduct a bi-annual financial audit within the first 30 days of each semester; the first audit shall be conducted by the Faculty Advisor and the second shall be conducted by another of the Executive Board advisors.
- Conduct all financial transactions on behalf of the SVO at SU or delegate authority to other Officers or other appropriate Executive Board approved individuals as necessary.
- Oversee financial activities of all committees and liaisons.
- Prepare budget proposals, requests, and appeals; attend budget hearings.
- Adhere to the financial policies and procedures of the Student Association (SA) Finance Board.
- Serve as the liaison between the SVO at SU and the SA and the SVA concerning financial matters. The treasurer will be familiar with all relevant SA and SVA policies and procedures.
- Shall be aware of all dates & deadlines for SA funding and grants.
- Delegate authority and specific, relevant duties to committees when appropriate.
- Manage the SVO at SU store both in the lounge and at the bookstore both physically and electronically.
- Shall ensure the SVO at SU lounge has a stocked snack bar. Ensure accountability of stock and money is accurate and bring any missing items to the attention of the Executive Board.
- Shall bring to the Executive Board's attention the need to reorder stock for bookstore or lounge in a proactive manner.
- Maintain relationships with the Syracuse University Bookstore merchandise manager as well as the Office of Marketing and Communications.
- Assist other Executive Officers as needed.
- Delegate authority and specific, relevant duties to committees when appropriate.

SECRETARY

- Keep accurate minutes, in the form of notes, at every General Body, Executive Board, and Officer meeting.
- Post General Body minutes or make them otherwise available to all members of the SVO at SU (see Section VII). Executive Board and Officer meeting minutes shall be made available in a manner accessible only to Officers/the Executive Board.
- Keep a record of attendance at all meetings, and at events, special programs, etc. as deemed appropriate by the President.
- Maintain written records of organization activities and save any documentation of club members or Alumni who have excelled in any way for the enhancement of Syracuse University and/or student veterans.

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- Maintain and amend SVO at SU e-mail distribution lists and e-mail mechanisms as necessary.
- Oversee SVO at SU elections (See Article IV).
- Assist other Executive Officers as needed.
- Delegate authority and specific, relevant duties to committees when appropriate.

PUBLIC AFFAIRS OFFICER

- Attend SA meetings when necessary, keeping attentive notes of information relative to the SVO at SU, and report back the Executive Board and members at next meeting.
- Act as spokesperson for the SVO at SU when the President and Vice President are unavailable.
- Oversee public relations and collaboration with other Student Organizations, Veteran Advocacy Groups, etc.
- Use social media and networking sites (Facebook, Twitter, Instagram, OrgSync, etc.) to inform the public of activities and accomplishments of the SVO at SU.
- Oversee and approve all official communications on behalf of the SVO at SU.
- Supervise Webmaster Liaisons and curate content for the SVO at SU website.
- Delegate authority and specific, relevant duties to committees when appropriate.

COMMUNITY OUTREACH COORDINATOR

- Plan, direct, and coordinate participation in organizational events and activities designed to enhance interaction with, and service to, the campus and wider community.
- Ensure all events conducted with outside entities comply with pertinent rules and regulations.
- Increase awareness of the SVO at SU mission and involvement in the SU and Syracuse communities through recruitment.
- Develop community outreach plans and identify potential opportunities to enhance and promote the SVO at SU mission.
- Responsible for planning and executing effective tabling events in order to increase awareness and encourage participation in the SVO at SU.
- Responsible for the procurement of promotional merchandise (pens, small mementos, pins, etc.) to distribute at tabling and other pertinent events.
- Delegate authority and specific, relevant duties to committees when appropriate.

EX OFFICIO OFFICER

Executive Director, Office of Military and Veterans' Affairs
Director, Office of Veteran Success
Veteran Career Services Officer

DISABLED STUDENT VETERAN LIAISON (APPOINTED POSITION)

The Disabled Student Veteran Liaison (DSL) will coordinate with Syracuse University offices of admissions, academic department heads, Certifying Official, student veteran office/resource center, SVO at SU, Office of Disability Services (ODS), and local VHA facility.

- Facilitate personal introductions (i.e. the warm hand-off) wherever possible (VHA, ODS, etc.), to prevent veterans from feeling isolated and alone.

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- Develop and maintain a continuity binder to include all resource information (local, regional, national), contact names/positions/offices, and the like. Meet with replacement DSL and DSL Program manager, virtually and in-person to introduce established contacts and disabled student veterans.
- The best selectee for this program should exemplify servant leadership, passion to help others, dedication, and willingness to go the extra mile to assist a disabled student veteran. The ideal candidate(s) for this role could have served in various medical corps while serving our nation.
- Delegate authority and specific, relevant duties to committees when appropriate.

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SECTION I.II: QUALIFICATIONS FOR BECOMING AN OFFICER

1. Must be an on campus SU or ESF student (due to the nature of the positions, distance students are unable to perform the tasks required).
2. Must maintain a GPA of 2.5 for any officer and 3.0 for President and Vice President.
3. Must be a member in good standing for at least 1 semester.
 - a. **Member in Good Standing:** *For the purposes of the SVO at SU Constitution, good standing refers to any member who actively participates in SVO at SU related events, displays high levels of moral character, and is in good academic and behavioral standings with their associated school at either Syracuse University. See Article III, Section II for additional guidance.*
4. Possess the essential skills applicable to the elected position.
5. Veteran or active military service status is required in order to be considered for Presidency or Vice-Presidency.
6. Military connection is preferred but not required for all other positions.
7. The office of President and Vice President must be full-time students.
8. Waivers and exceptions to requirements may be provided on a case-by-case basis with majority approval by the currently standing Executive Board.

SECTION I.III: TERMS OF OFFICE

1. Officers of SVO at SU shall be elected annually, during the second week of February.
2. Officer training and turnover will take place after elections during the month of March and will continue until the end of the semester with increasing responsibilities.
3. Officer training with outgoing officer is mandatory. An effective and thorough turnover shall be conducted for each position. Turnover meetings will be documented, and official turnover documents will be signed off on by the Faculty Advisor, with the documentation being retained by Secretary for record.
4. Each elected officer shall serve a term of one year starting 1 May to 30 April.
5. During their terms, each Officer shall create and maintain turnover documentation to ensure a smooth transition for incoming Officers.
 - a. Examples of turnover items include:
 - i. The President and Vice President will maintain a current list of contacts and relationships through which the SVO at SU has fostered.
 - ii. The Treasurer should maintain especially detailed records of all SVO at SU accounts, to include budgets, transaction ledgers, etc.
 - iii. The Community Outreach Coordinator will maintain a list of POCs for various events that would be beneficial for future SVO at SU leadership for engagement, support, and participation.
6. Under extraordinary circumstances officer terms may be calendar shifted to accommodate events such as but not limited to early/late graduations, university academic initiatives, and large administrative turnovers.

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SECTION II: COMMITTEES

SECTION II.I: TYPES OF COMMITTEES

Committees will be established as needed by the President and the other Executive Board Members for the purposes including the SVO at SU Annual Ball, fundraising events, etc.

Committees will be under the authority of the SVO at SU President or Vice President committees may be charged with providing budgets as appropriate, and required to provide invoices, funding requests, etc. to the Treasurer prior to budgetary deadlines and any expenditure on behalf of the SVO at SU.

The formation of all committees is subject to membership approval and must fall within the mission and purpose of SVO at SU. The continuation of standing committees must be regularly reassessed and based on the needs of the organization.

SECTION II.I.A: SPECIAL COMMITTEES

Special Committees are designed to support large scale and annual events in which long time planning, financial support, and manning is required. Special Committees are designed to established well in advance of special events in order to provide ample time for planning, fundraising, and other support events.

Examples of Special Committees would include SVO at SU Annual Ball, SVO at SU booths at SU football games, and other calendar-based events such as veteran and military related holiday, honor flight, etc.

SECTION II.I.B: TEMPORARY COMMITTEES

For the purposes of SVO at SU, a Temporary Committee is any committee formed with the desire to support and/or participate in any event that is not recurring. Any Temporary Committee formed must at a minimum have a stated goal, budget, and duration (to include start and ending dates) prior to any formal approval.

No Temporary Committees may exceed the term of the appointing Executive Board. Any Temporary Committee that must to extend past the appointing executive board's term requires re-appointment by the incoming Executive Board.

Examples of Temporary Committees include committees to support other SU organizations, and specifically ad-hoc event committees.

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SECTION III: LIAISONS

Liaisons are SVO at SU members whom are appointed by the executive board to represent the organization to various other bodies and university entities.

Liaisons shall serve as necessary for the duration of the appointing executive board. Liaisons shall report to the President and Vice President. Liaisons shall conduct themselves in a professional, respectful manner, and will seek to generate positive connections and foster relationships between the community and the SVO at SU.

Individual Liaison requirements and duties shall be outlined separately and will be determined by the Executive Board at the time of appointment. Each Liaison will be required to meet with the President and Vice President prior to assuming duties and shall sign a form indicating their understanding of expectations and affirming their commitment to their duties.

The Vice President is responsible for supervising SVO at SU Liaisons and shall report their actions to the SVO at SU and Executive Board.

SECTION IV: ADVISORS

The SVO at SU will be counseled and advised by one faculty advisor, and two ex officio advisors. The ex officio members consist of the Executive Director of the Office of Veteran and Military Affairs (OVMA), the Director of the Office of Veteran Success (OVS).

SECTION IV.I: SELECTION OF FACULTY ADVISOR and STAFF ADVISOR

The SVO at SU Faculty Advisor must be nominated by any member of the organization and be elected by a majority vote of the current Executive Board. The staff advisor shall be nominated and approved by vote of the Executive Board for the appointment for their term.

SECTION IV.II: QUALIFICATIONS

To maintain standing as a registered student organization, SVO at SU must maintain a faculty advisor. The advisor must meet the University's requirements for eligibility.

SECTION IV.III: TERMS OF OFFICE

The Faculty Advisor will serve a one-year term from May 1st to April 30th. Continued service will be reassessed by the Advisor and Officers beginning November 1st of each year. In the event a Faculty Advisor does not wish to extend their service, he or she will submit a letter to the Executive Board no later than December 1st, which will be read at the following General Body meeting. At this time, nominations for a replacement will be collected by the Secretary for a period of five days following the meeting, and an Executive Board vote will be conducted prior to the end of the semester.

SECTION IV.IV: ROLES AND DUTIES OF AN ADVISOR

The role of the advisor is to provide support and guidance to the members while adhering to the mission and purpose of the organization. The advisor is highly encouraged to participate in the meetings and events

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SECTION V: ORGANIZATION CONSULTANT

Every student organization is assigned an organization consultant out of the Office of Student Life. The Office of Student Life reserves the right to assign and change the organization's assigned organization consultant. The appointed person will be a professional staff member out of the Office of Student Life who will act as a resource and guide to the organization in the program planning process.

The President shall be charged with maintaining communication with the consultant as necessary.

ARTICLE III. MEMBERSHIP

SECTION I: MEMBERSHIP ELIGIBILITY

SVO at SU is an inclusive organization. Membership in SVO at SU membership is open to all Syracuse University, alumni, faculty, staff, and community members who have an interest in student veteran issues (See section II for additional information). Associate members will consist of membership outside of the Syracuse University student community.

SECTION II: EXECUTIVE BOARD ELIGIBILITY

Executive Board eligibility is limited to active SVO at SU members meeting the above described criteria in Section II.I. Due to the demand of executive positions, executive board members should exceed the definition of a member in good standing and strive to reach at a minimum attendance of 60% of the General Member meetings in the preceding academic year. Service on Temporary Committees (described in Article II, Section II.I.B) is considered equivalent to attending 60% of the General member meetings.

SECTION III: COMMITTEE ELIGIBILITY

All members are eligible to participate in a committee and are highly encouraged to do so. Any member involved in a temporary/special committee is expected to uphold their responsibilities and contribute to the overall mission of the club and the committee.

SECTION IV: EXECUTIVE BOARD RESIGNATION

An Executive Board member may resign their position at any time. The board member that wishes to resign is required to notify the Executive Board and all advisors immediately of their resignation. The Executive Board member must write a detailed letter of resignation to be read off by the Faculty Advisor at the next General Body meeting.

If resignation occurs between election and the first day of office, one of two events will occur:

- a. If more than one person ran for said position, the individual with the next highest vote count will be asked if they are still interested in the position.
- b. If no other members had run for the position or if no previous candidates accept the position, then a temporary officer may be appointed by the oncoming Executive Board, with the requirement that there be a given date for a special election to occur to officially fill said position.

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SECTION IV.I: PROCEDURE FOR FILLING VACATED OFFICES

If an officer position is vacated for any reason, within seven days, the Executive Board will appoint a replacement for the remainder of the individual's term if less than fifty percent of the term remains. If greater than fifty percent of the term remains, an interim appointment will be made, followed by an election for that position. The officer holding the next lowest position shall be offered the position first. The member that is being considered for office must abide by all membership requirements stated in Article III.

ARTICLE IV. OFFICER ELECTION/SELECTION PROCESS

SECTION I: TIME AND PERIOD WHEN SELECTION OCCURS

Officers of SVO at SU shall be elected annually, during the second week in February. Each elected Officer shall serve a term of one year starting 1 May to 30 April.

SECTION II: NOMINATIONS

A person may be nominated by a SVO at SU Student Member or self-nomination. The person must be in good standing with the SVO at SU (as outlined in Article III, Section II). All nominations will be provided to the current Secretary no later than February 1st. Nominees and self-nominees will be required to provide a short biography, and a short essay outlining their qualifications. Nominees may also include a statement about their vision for the SVO at SU, and how their service will benefit the organization, the veteran community, and the SU community as a whole. These documentations will be made available to all SVO at SU members for voting purposes.

SECTION III: ELECTION PROCEDURES

Following the conclusion of the nomination period, the Secretary will inform all SVO at SU parties of the nominated candidates via e-mail, OrgSync, or another agreed upon method designed to reach every member. The Secretary will work closely with the Public Affairs Officer to ensure this is done appropriately.

Elections will start the second Friday of March. After seven days of open voting, eligible voters will be invited to cast their votes utilizing a Google poll or other similar anonymous method. (Only the Secretary will be privy to the votes.) Votes will be cast for five days, after which the Secretary will calculate the results, and generate an announcement identifying the newly elected SVO at SU Officers. The Secretary will work closely with the Public Affairs Officer to accomplish this in a professional manner accessible to the widest audience possible.

SECTION IV: CAMPAIGNING

ASSISTANCE FROM SU FACULTY, STAFF, or other SU EMPLOYEES IS PROHIBITED with the election process and campaigning. Campaigning materials may be posted on the private SVO at SU Facebook Social Group. The posting of materials for all candidates on public social media and official website will be accomplished by the PAO and Secretary at the onset of the election campaigning period and in the morning of the final day of voting. Use of Listserv emails for individual candidates is prohibited. In the event a candidate violates these rules, an emergency

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e-board meeting will be held to determine if the candidate's nomination is rescinded.

SECTION IV: VOTING ELIGIBILITY

An eligible SVO at SU member is defined as a student in good academic standing, actively participating (attending 50% of the meetings and 20% events), attends general body meetings, etc. Requests for voting rights will be suspended 2 business days prior to election week and requests for voting rights shall resume the first business day after election results are certified by the Secretary.

The Secretary or other delegated elected official is responsible for identifying individuals at meetings and events throughout the year as this is required to determine voting eligibility.

ARTICLE V. MEETINGS

SECTION I: TYPES OF MEETINGS

General Body Meetings shall be held at the Veteran's Lounge at University College, Room 310, 700 University Avenue, unless otherwise stated. Meetings are considered informal. All members are encouraged to attend, and the Secretary shall make notes of each person who attends each meeting.

The Executive Board meetings shall include all advisors and SVO at SU Officers. The President shall be responsible for disseminating meeting information to the Advisors no less than seven business days prior to the meeting date. Exceptions may be made on a case-by-case basis; however, ample notice must be given whenever possible out of respect and courtesy.

The SVO at SU Officers shall also meet on their own without the Advisors. Any Officer may call for a meeting, as long as sufficient preparation time is given, and all other Officers are informed and aware of the meeting.

Special meetings shall be conducted on an as-needed basis, and will include all relevant members.

SECTION II: TIME AND OCCURRENCE OF MEETINGS

General Body Meetings shall occur at the minimum of once monthly during the academic year under typical conditions. Set days and times for General Body Meetings are not required, and Officers should consider varying meeting occurrences to facilitate maximum participation.

The Executive Board shall meet once monthly or more frequently as necessary.

The SVO at SU Officers shall meet weekly at a time most convenient for all Officers, virtually or in person.

SECTION III: QUORUM

In order to vote on any matter of policy, procedure, or Officer election or removal, a quorum is required. One half of the membership plus one will constitute a quorum. The entire Executive Board must be present in order to reach a quorum. Majority agreement of the quorum will decide

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issues brought to vote (except in the case of removal, when 2/3 agreement is required).

SECTION V: PARLIAMENTARY PROCEDURE

General Consensus shall govern the conduct of business for the organization.

SECTION VI: VOTING

Only active members in good standing shall vote. As mentioned before, the Secretary shall determine the method of voting.

SECTION VII: MEETING MINUTES AND RECORDS

The Secretary is responsible for taking notes and/or meeting minutes in accordance with Article I, Section I.I

ARTICLE VI. IMPEACHMENT

SECTION I: GROUNDS FOR REMOVAL

An Officer or member may be impeached and/or removed from the SVO at SU for failure to perform the required duties, or for conduct which reflects poorly upon the organization.

Every effort should be made to remedy potential shortcomings as they arise. Written “counseling’s” and plans for improvement must be generated whenever possible, and maintained for future records. These counseling’s will be conducted by the Faculty Advisor for impartiality.

SECTION II: PROCEDURE FOR FILING FORMAL GRIEVANCES

In the event any SVO at SU member is dissatisfied with any events, activities, opportunities, or performance and/or behavior of any SVO at SU Officer or Advisor, he/she may file their grievances to the executive board. There is an informal process before any informal proceedings.

1. First, the member(s) is(are) required to notify the Executive Board of their grievances so these items can be addressed and remedied. The Executive Board will allow time at the end of every General Body Meeting for any members to bring any additional items to the attention of the Executive Board and their advisors. During this time, any member(s) will present a list of grievances in addition to desired actions for resolution to the Executive Board. The Executive Board will receive said grievances, and will formally respond no later than 7 days from the date in which the grievances are received.
2. If the resolution presented by the Executive Board fails to fulfil the requirements of the filed list of grievances and resolution filed by the complaining member(s), then the complaining member(s) and the Executive Board will have a documented meeting with the Faculty Advisor. At this point, the Faculty Advisor will act in the best interest of the SVO at SU organization, and will arbitrate the meeting to attempt to pacify both parties in the best interest of the organization.

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3. If the arbitration and resolution outcome between the Faculty Advisor, Executive Board, and complaining member(s) fail to reach a mutually beneficial conclusion, then the complaining member(s) may write and sign a formal grievance petition. This petition must list any and all grievances, previous steps to remedy all grievances, explanation as to why said resolutions failed to remedy the grievances. Additionally, the petition must provide a specific end state that is required for the complaining member(s) to be satisfied. Finally, the petition must include a signature list with contact information of any member(s) filing said petition. This petition will be given to the Faculty Advisor, at which time a formal procedure for the petitioned outcomes will be conducted in accordance with the SVO at SU Constitution and the rules and laws of the SU SA.

SECTION III: PROCEDURE FOR INVOLUNTARY REMOVAL FROM OFFICE

In the event a member or Officer's conduct is in question or that they have not performed their duties adequately, even when steps necessary for improvement have been discussed and agreed upon (as set forth in Article VI, Section I), it shall be addressed as soon as is feasible and in a tactful and respectful manner.

There will be one written counseling from an Advisor or other elected official fail to remedy or improve behaviors or deficiencies. In the event, after reasonable time to correct said deficiencies, the Executive Board member fails to make appropriate corrections, a special meeting between remaining Executive Board members and the Faculty Advisor will occur without the presence of the accused party.

The specific charge(s) shall be reviewed at a special Executive Board meeting, in which the member in question shall not be involved. Proof must be submitted to support the reporting party's claims. Following a detailed review, a 2/3 majority decision shall be made on whether to proceed with removal. Following this decision, the member in question will be notified, and invited to a second meeting.

The Executive Board shall meet a second time and the accused member will be given an opportunity to defend him/herself. If no agreement on a potential remedy to the situation can be reached, a General Body Meeting shall be convened as soon as possible.

The General Body shall be made aware of the charges and presented with the available proof, and the member in question will be given the opportunity to defend him or herself once again. If the member does not wish to be present, the Faculty Advisor shall outline the defense given at the previous meeting of the Executive Board.

Members (including the Executive Board) shall vote in an anonymous manner decided upon by the Faculty Advisor. A 2/3 vote is required for removal.

ARTICLE VII. CONSTITUTIONAL AMENDMENTS

SECTION I: AMENDMENT

Any active member can propose an amendment verbally, as in during a meeting, or in writing.

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Advance notice to the Executive Board is preferred but not required; an amendment may be proposed at any time.

The proposed amendment will be discussed and voted on at a special Executive Board meeting. A majority 2/3 vote is required to approve further consideration of the amendment, and if further consideration is agreed upon, a vote will be conducted at the next General Body Meeting.

SECTION II: RATIFICATION

The proposed amendment will be presented at the next General Body Meeting, and will be voted upon during a one business week period, according to instructions and methods decided by the Secretary. A 2/3 vote by active members is required for an amendment to be approved.

Any approved amendments shall be considered effective immediately and as such published for widest dissemination.

ARTICLE VIII – NOT-FOR-PROFIT STATEMENT

The Student Veterans Organization at Syracuse University is **not yet** a 501(c)(3) nonprofit organization, but is currently pending. SVO at SU is currently under Syracuse University's 501(c)(3) umbrella.

ARTICLE IX – FINANCIAL OBLIGATION

The SVO at SU shall not impose dues or fees on members. Any debts or charges incurred by the organization or any member on behalf of the organization shall be covered by the funds on deposit. If there are inadequate funds available, the Executive Board shall convene to discuss remedies to the situation. SVO at SU and the Executive Board will not spend or allocate money for events or activities without prior budgetary approval.

ARTICLE X – STATEMENT OF NON-DISCRIMINATION

Syracuse University is an equal-opportunity, affirmative-action institution. We do not discriminate on the basis of race, creed, color, gender, national origin, religion, marital status, age, disability, sexual orientation, gender identity and gender expression, or status as a disabled veteran or a veteran of the Vietnam era to any extent discrimination is prohibited by law. This nondiscrimination policy covers admissions, employment, and access to and treatment in University programs, services, and activities. SVO at SU is committed to fostering an inclusive environment.

ARTICLE XI – STATEMENT OF NON-HAZING

This organization will not conspire to engage in hazing, as defined by New York Penal Law 120.16 and New York Penal Law 120.17, or commit any act that causes or is likely to cause bodily danger, physical harm, or personal degradation or disgrace resulting in physical or mental harm to any fellow student or person attending the institution.

ARTICLE XII – STATEMENT OF COMPLIANCE WITH CAMPUS REGULATIONS

This organization shall comply with the Syracuse University Code of Student Conduct.

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