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SYRACUSE UNIVERSITY
college panhellenic

BYLAWS OF
SYRACUSE UNIVERSITY
COLLEGE PANHELLENIC ASSOCIATION

2026-2027

Panhellenic Council Members,
These bylaws combine information from the National Panhellenic Conference Manual of Information, 31st Edition.

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Preamble

We, the women's social fraternities and sororities of the National Panhellenic Conference (NPC) at Syracuse University, in order to assume the responsibility and privileges of self-governance, maintain an appreciation and understanding of democratic values and processes; encourage, develop and maintain better understandings and closer communications between fraternities and sororities, alumni and the University community; to promote an inclusive environment, and provide for the development of personal leadership. In promoting these responsibilities and privileges of self-governance, the National Panhellenic Conference fraternities and sororities at Syracuse University ordain and establish these bylaws of the Panhellenic Council. These bylaws shall be applied equally to all students and organizations of the Panhellenic Council at Syracuse University without discrimination as to age, marital status, sexual orientation, race, color, religion, disability, national origin, socioeconomic status, or political affiliation.

Article I. Name

The name of this organization shall be the Syracuse University College Panhellenic Association.

Article II. Object

The object of the College Panhellenic Association shall be to:

- Conduct the business of the College Panhellenic during the academic year.
- Promote the growth of individual chapters and the sorority community.
- Organize and sponsor a women's-only membership recruitment program.
- Encourage the highest possible academic, social, and moral standards.
- Coordinate activities, establish orderly procedures and provide programming in addition to recruitment.
- Adjudicate all matters related to the NPC Unanimous Agreements, College Panhellenic bylaws and/or other governing documents, College Panhellenic membership recruitment rules, College Panhellenic code of ethics and College Panhellenic standing rules.
- Actively support the mission of its host institution.
- Promote good public relations.
- Give service to the community and campus.
- Sponsor Junior Panhellenic, if appropriate, for specialized programming efforts.
- Promote friendship, harmony and unity among members, chapters, faculty, administrators, and campus groups.

Article III. Membership

Section 1. Membership Classes

There shall be three classes of membership: regular, provisional, and associate.

- **Regular membership:** The regular membership of the Syracuse University College Panhellenic Association shall be composed of all installed chapters of NPC sororities at Syracuse University. Regular members of the College Panhellenic Association shall pay dues as determined by the Panhellenic Council.
- **Provisional membership:** The provisional membership of the Syracuse University College Panhellenic Association shall be composed of all newly established chapters of NPC sororities at Syracuse University. Provisional members shall pay no dues and shall have voice but no vote on all matters. A provisional member shall automatically become a regular member upon being installed as a chapter of an NPC sorority.
- **Associate membership:** The associate membership of the Syracuse University College Panhellenic Association shall be composed of women's-

only local sororities or inter/national or regional non-NPC member organizations. The membership eligibility requirements and the process for applying and approval of the application shall be determined by the Panhellenic Council. Associate members shall pay dues as determined by the Panhellenic Council. An associate member shall have a voice and one vote on all matters except extension-related matters. If the associate chapter does not participate in the primary recruitment process, the associate chapter shall not have a vote on recruitment. An associate member may be expelled for cause by a majority vote of the Panhellenic Council. An associate member shall not be entitled to vote on the question of expulsion. Organizations applying for membership shall be elected by a two-thirds vote of the entire membership of the Panhellenic Council.

Section 2. Privileges and Responsibilities of Membership

Duty of compliance.

- As an organization chartered by NPC, Syracuse University College Panhellenic and its members, without regard to membership class shall comply with all NPC Unanimous Agreements, policies and procedures and be subject to these Syracuse University College Panhellenic Association bylaws, code of ethics and any additional rules this College Panhellenic Association may adopt. To the extent such rules, regulations and requirements are inconsistent with any provision of the Syracuse University College Panhellenic's governing documents, such NPC policies and procedures shall control. Any rules adopted by this Association in conflict with the NPC Unanimous Agreements shall be void.

Section 3. Dues

- NPC College Panhellenic dues shall be paid yearly as invoiced by the NPC office.
- College Panhellenic Association membership dues shall be an assessment per member and new member.
- College Panhellenic dues will be assessed yearly by the Panhellenic Council based on chapter total.
- The amount of such dues for the next academic year shall be determined by the Panhellenic Council no later than February of that year.
- The Panhellenic dues will consist of a $325 fee per chapter plus a $10 per member fee. Panhellenic dues must be sent to the Schine Student Center, Suite 124, 200 Waverly Ave., Syracuse NY 13244.
- For the 2026-2027 academic year only, the following dues schedule shall apply:
    - Fall 2026 invoices will be sent out September 15th, 2026, and are due by November 15th, 2026. Fall 2026 dues will consist of $10 per initiated chapter member. There will be a $325 flat fee per chapter for Fall 2026.

- Spring 2027 invoices will be sent out February 15th, 2027, and are due by April 15th, 2027. Spring 2027 dues will consist of $10 per chapter member initiated, including new members initiated from Primary Recruitment. There will be a $325 flat fee per chapter.

Section 4. Fees and Assessments

The Panhellenic Council shall have the authority to determine fees and assessments as may be considered necessary.

Article IV. Officers and Duties

Section 1. Officers

The officers of the Syracuse University College Panhellenic Association shall be:

- President
- Executive Vice President
- Vice President of Standards
- Vice President of Recruitment
- Vice President of Membership Experience
- Vice President of Strategic Engagement
- Vice President of Service & Achievement
- Vice President of DEI & Wellbeing
- Vice President of External Relations & Operations

Section 2. Duties of Officers

A. The President shall:

- Oversee the Panhellenic Executive Board and Panhellenic Council, consisting of members from the 13 National Panhellenic Conference (NPC) chapters.
- Assist with the planning, coordination, and logistical support of large-scale Panhellenic events, educational programs, training, officer transitions, leadership retreats, and Executive Board initiatives.
- Plan and facilitate weekly or bi-weekly Panhellenic Council meetings, including Executive Board meetings, President and Delegate meetings, individual Executive Board meetings, Interfraternity Council (IFC) meetings, and regular meetings with the Panhellenic Advisor.
- Oversee the Panhellenic election process, including the selection of the Nominating Committee, development of candidate application materials, oversight of the committee's interview and slating process, and presentation of the final slate to the Panhellenic Council.
- Fill vacated Panhellenic Executive Board positions in accordance with the Panhellenic Constitution and Bylaws.
- Oversee the annual review and revision of the Bylaws and Standing Rules, in collaboration with the Panhellenic Advisor.

- Serve as the official representative and spokesperson of the Panhellenic Council by representing the Panhellenic community on university committees, with campus administrators, student organizations, and at university-sponsored programs and events.
- Collaborate closely with the Panhellenic Advisor to ensure compliance with all Panhellenic, University, and NPC policies.
- Plan, coordinate, and facilitate a minimum of two (2) Panhellenic Sorority Information Sessions each fall semester.
- Serve as the primary point of contact for Panhellenic chapter Presidents and maintain regular communication with chapter leadership.
- Foster and maintain collaborative relationships with campus partners and the other Greek governing councils by discussing matters affecting the fraternity and sorority community, promoting collaboration, and serving as a resource to all Panhellenic chapters.
- Serve on the Service and Achievement Review Team, consisting of the Vice President of Service and Achievement, Executive Vice President, and Panhellenic Advisor, to oversee the application, review, and approval process for active and new member dues reimbursement.
- Serve on the Spring Panhellenic Primary Recruitment Team throughout the elected term, including the officer shadowing and transition period.

B. Executive Vice President shall:

- Perform the duties of the President in her absence, inability to serve, or at her request.
- Develop and implement Delegate education initiatives, including planning and facilitating a Panhellenic Delegate Workshop at the beginning of the fall and spring semesters to educate Delegates on their roles, responsibilities, governing documents, and Council procedures.
- Oversee internal communications within the Panhellenic Council, including recording and distributing minutes for all Executive Board, President, Delegate, and other Panhellenic meetings within 48 hours to the appropriate Council members, chapter Presidents, chapter Advisors, the Panhellenic Advisor, and the NPC Area Advisor.
- Maintain all official Panhellenic Council records and files, including chapter leadership contact information, attendance records, governing documents, and other documentation as required.
- Maintain the Panhellenic calendar, including Council initiatives, philanthropy and service events, meetings, deadlines, and other important dates.
- Serve as an ex-officio member of the Nominating Committee.
- Oversee all financial operations of the Panhellenic Council, including maintaining accurate financial records, developing, and managing the annual budget, tracking Executive Board budgets, preparing financial reports, and invoicing and tracking chapter dues, fees, and assessed fines.

- Communicate with chapter finance officers and facilitate at least one (1) meeting each semester to review Panhellenic financial obligations, the NPC Financial Transparency Form, fines, and other financial matters as needed.
- Coordinate all Panhellenic funding requests to the Student Government Association (SGA) and other funding sources, including serving as the Council's Fiscal Agent and completing all required Fiscal Agent training.
- Plan, coordinate, and facilitate weekly Delegate meetings with chapter Presidents and Delegates, communicate Council business and upcoming events, and coordinate meeting and event logistics, including reserving facilities and arranging meeting spaces for Panhellenic meetings, programs, and events.
- Serve on the Service and Achievement Review Team, consisting of the President, Vice President of Service and Achievement, and Panhellenic Advisor, to oversee the application, review, and approval process for active and new member dues reimbursement.
- Serve on the Spring Panhellenic Primary Recruitment Team throughout the elected term, including the officer shadowing and transition period.

C. The Vice President of Standards shall:

- Ensure all Panhellenic chapters comply with NPC policies, Syracuse University policies, Greek Life policies, and the Panhellenic Bylaws and Standing Rules.
- Chair the Panhellenic Peer Accountability Board and oversee all aspects of the informal and formal accountability resolution process, including case intake, hearing coordination, preparation and distribution of case materials, maintenance of accurate and confidential records, and communication of outcomes.
- Ensure all accountability hearings are conducted fairly, respectfully, confidentially, and in accordance with NPC policies and Panhellenic procedures.
- Serve as the Panhellenic representative on university and fraternity and sorority community committees related to risk management, health, safety, and accountability.
- Serve as the Chair of the Potential New Member Conduct Review Board (PNM-CRB).
- Oversee the registration and approval process for all Panhellenic social events through Cuse Activities and provide regular updates to the Panhellenic community regarding approved, registered, and unregistered social events.
- Meet with the Interfraternity Council (IFC) President, Executive Vice President, and appropriate University departments to discuss and coordinate community-wide conduct, event manager training, risk management, and safety initiatives affecting both councils.
- Prior experience serving on the Panhellenic Executive Board or in a standards, judicial, conduct, or risk management role within a chapter or

another recognized student organization is preferred but not required for candidates seeking the office of Vice President of Standards.

- Serve on the Spring Panhellenic Primary Recruitment Team throughout the elected term, including the officer shadowing and transition period.

D. The Vice President of Recruitment shall:

- Coordinate and oversee the planning and execution of all Spring Primary Recruitment and Fall Informal Recruitment/Continuous Open Bidding (COB) activities and events, including recruitment orientation, event operations, communications, marketing, meetings, and recruitment publications.
- Oversee the administration of the Panhellenic recruitment management system (e.g., Campus Director), including PNM registration, event scheduling, chapter access, communication with PNMs, and reporting.
- Oversee the annual review and revision of the Panhellenic Primary Recruitment Rules.
- Develop the annual Recruitment Schedule, Bid Day Guidelines, and overall recruitment plan and theme in collaboration with the Panhellenic Advisor and Greek Life.
- Organize all recruitment logistics, including room reservations, event operations, and management of the recruitment budget.
- Serve as the primary liaison to Chapter Recruitment Chairs, conducting regular meetings to communicate recruitment updates, deadlines, expectations, and other essential information.
- Provide training, guidance, and support to Chapter Recruitment Chairs on recruitment policies, procedures, and values-based recruitment.
- Review and approve chapter recruitment schedules, event logistics, and recruitment materials to ensure compliance with Panhellenic Primary Recruitment Rules and policies.
- Serve on the Potential New Member Conduct Review Board (PNM-CRB).
- Collaborate with the Vice President of DEI and Wellbeing to promote inclusive recruitment practices and advance diversity, equity, accessibility, and belonging throughout the recruitment experience.
- Host a recruitment wrap-up meeting with Chapter Recruitment Chairs and compile recommendations for the incoming Vice President of Recruitment.
- Appoint, supervise, and serve as Chair of the Spring Panhellenic Recruitment Team throughout the elected term, including the officer shadowing and transition period.

E. The Vice President of Membership Experience shall:

- Coordinate and oversee the recruitment, application, interview, selection, assignment, training, supervision, and disaffiliation of Rho Gammas in accordance with Panhellenic Primary Recruitment Rules and Panhellenic Bylaws and Standing Rules.

- Oversee all aspects of the Rho Gamma program, including the development, maintenance, and implementation of the Rho Gamma policies, procedures, training materials, and recruitment resources.
- Develop, coordinate, and facilitate the annual Rho Gamma training program, including all required training sessions.
- Serve as the primary liaison and point of contact for Rho Gammas throughout the recruitment process.
- Coordinate post-recruitment hazing prevention education and training initiatives for Panhellenic chapters in support of the Panhellenic Zero Tolerance Policy on Hazing.
- Serve as the primary liaison to Chapter New Member Educators by meeting regularly before and throughout the Spring New Member Process to provide support, communicate updates, and promote a positive, educational, and value-based new member experience.
- Conduct a minimum of two (2) chapter check-ins with each Panhellenic chapter during the Spring New Member Process to provide guidance, address questions, and promote a positive, safe, and values-based new member experience.
- Collaborate with the Panhellenic Advisor to develop and implement health, wellness, safety, hazing prevention, and educational programming for the annual New Member Education Event and other New Member Education initiatives.
- Coordinate the interview, selection, training, and supervision of the Junior Panhellenic Council and oversee its programs and initiatives.
- Oversee and advise the Junior Panhellenic Council, including facilitating regular meetings and supporting its initiatives.
- Serve on the Spring Panhellenic Recruitment Team throughout the elected term, including the officer shadowing and transition period.

F. The Vice President of Strategic Engagement shall:

- Oversee all public relations, marketing, advertising, branding, and communications on behalf of the Panhellenic Council and Executive Board, including the creation, design, and publication of advertisements, promotional materials, flyers, and other communications.
- Oversee the maintenance and management of all Panhellenic social media accounts.
- Assist the Vice President of Recruitment with the development, design, and promotion of Panhellenic Recruitment themes, apparel, recruitment publications, promotional materials, and social media campaigns.
- Serve as the primary liaison between the Panhellenic Council and each chapter's Public Relations Chair.
- Develop and implement engagement strategies and intra-sorority programming that foster unity within the Panhellenic community and

promote participation in Panhellenic programs, initiatives, recruitment, and events.

- Support Executive Board members by creating and promoting marketing materials for their programs, initiatives, and events.
- Assist the Vice President of External Relations & Operations with maintaining the Panhellenic website and other digital communication platforms by providing content, photographs, graphics, and other promotional materials to ensure accurate, timely, and consistent communication.
- Assist the Spring Panhellenic Recruitment Team, as needed throughout the elected term, including the officer shadowing and transition period.

G. The Vice President of Service and Achievement:

- Encourage and promote participation among Panhellenic chapters in philanthropy and service initiatives that strengthen the Panhellenic and greater Syracuse community.
- Review and approve chapter philanthropy and service events through Cuse Activities, maintain and distribute the Panhellenic philanthropy and service calendar, and ensure compliance with Panhellenic policies, procedures, and event guidelines.
- Serve as the primary liaison to Chapter Philanthropy Chairs by providing guidance and support and facilitating at least one (1) joint meeting each academic year between Panhellenic and Interfraternity Council (IFC) Philanthropy Chairs.
- Collaborate with the other Greek governing councils to develop and promote collaborative philanthropy and service initiatives that strengthen the fraternity and sorority community.
- Coordinate and promote chapter academic excellence initiatives, including Academic Achievement Spotlights, scholarship recognition programs, study hour initiatives, and academic support resources.
- Collect, maintain, and report chapter philanthropy fundraising totals and community service hours to the Panhellenic Advisor for annual reporting and recognition purposes.
- Serve as Chair of the Service and Achievement Review Team, consisting of the President, Executive Vice President, and Panhellenic Advisor, to oversee the application, review, and approval process for active and new member dues reimbursement.
- Assist the Spring Panhellenic Recruitment Team, as needed throughout the elected term, including the officer shadowing and transition period.

H. The Vice President of DEI and Wellbeing shall:

- Develop, implement, and assess year-round health, safety, and wellness education initiatives and resources that promote member well-being and increase awareness of university resources related to mental health, hazing prevention, sexual and relationship violence prevention, and overall student wellness.

- Serve as the primary liaison to Chapter Wellness Chairs by providing guidance, coordinating regular meetings, facilitating collaboration, and promoting health, safety, and wellness initiatives.
- Serve as the Panhellenic representative on the University's Sexual and Relationship Violence (SRV) Task Force, Hazing Prevention Committee, Stop Bias and other related University committees as assigned.
- Plan and coordinate National Hazing Prevention Week educational initiatives in collaboration with the Panhellenic Advisor, Greek Life, and campus and community partners.
- Collaborate with the Vice President of Membership Experience to develop and implement health, wellness, safety, hazing prevention and educational programming for the annual New Member Education Event and other New Member Education initiatives.
- Collaborate with the Greek governing councils to develop and implement cross-council educational programs and initiatives that promote community engagement and unity.
- Develop, implement, and assess educational programming, resources, and communications that promote diversity, equity, belonging, and access and foster an inclusive Panhellenic community throughout the recruitment process and academic year.
- Collaborate with the Vice President of Recruitment to promote inclusive recruitment practices and advance diversity, equity, accessibility, and belonging throughout the recruitment experience.
- Assist the Spring Panhellenic Recruitment Team, as needed throughout the elected term, including the officer shadowing and transition period.

I. Vice President of External Relations & Operations

- Serve as Chair of the RESOLVE Committee by coordinating committee meetings and initiatives, monitoring the progress of committee action items, preparing monthly committee reports, and presenting recommendations and updates to the Executive Board.
- Maintain and monitor the Panhellenic email account by responding to inquiries as appropriate and directing communications to the appropriate Executive Board members and Panhellenic Advisor.
- Oversee the management and administration of the Panhellenic website and other digital communication platforms in collaboration with the Vice President of Strategic Engagement, who shall assist in providing website content, branding, graphics, photographs, and promotional materials.
- Identify opportunities to improve Panhellenic operations, communication, and organizational effectiveness and recommend process improvements to the Executive Board.
- Develop and administer assessments and feedback initiatives to evaluate Panhellenic programs, services, and member experiences and present recommendations to the Executive Board.

- Facilitate inter-council communication and collaboration by cultivating relationships with Greek governing councils, Greek Life, campus partners, and external organizations to advance cross-council initiatives, campus involvement, and community engagement.
- Collaborate with the Panhellenic Advisor on strategic planning, research, and special projects that enhance Panhellenic operations, programming, organizational effectiveness, and external partnerships.
- Serve as a Panhellenic-appointed Lead Rho Gamma during the Primary Recruitment process, if needed.
- Support special projects as assigned by the President.
- Assist the Spring Panhellenic Recruitment Team, as needed throughout the elected term, including the officer shadowing and transition period.

Section 3. Attendance Policy for Executive Board Members

A. Required Attendance

- Attendance is mandatory for all Executive Board members at the following:
    - Weekly Panhellenic Executive Board meetings
    - Bi-weekly Panhellenic Delegate meetings
    - Panhellenic-sponsored events, initiatives, programs, and activities (unless otherwise noted)
    - Required trainings, retreats, leadership development programs, and joint council programming.
    - Any additional meetings or events designated as mandatory by the Panhellenic President, Executive Vice President, or Panhellenic Advisor

B. Excused Absences

- The following may be considered excused absences and must be reported to the Executive Vice President:
    - Illness or medical emergency
    - Family emergency
    - University-sanctioned travel or official University obligation
    - Being out of the area due to a pre-approved commitment
    - Other circumstances approved by the Panhellenic President or Panhellenic Advisor

C. Notice Requirements

- Executive Board members must provide at least two (2) weeks' advance notice for any planned excused absence:
    - Illnesses, family emergencies, or other unforeseen circumstances must be reported to the Panhellenic President or Executive Vice President as soon as reasonably possible.
    - Executive Board members are responsible for monitoring the shared Panhellenic calendar and are expected to plan accordingly for all scheduled meetings and events.

D. Unexcused Absences and Accountability

- First unexcused absence: Written warning for violation of the Executive Board Attendance Policy.
- Each additional unexcused absence: A $15 fine assessed to the individual Executive Board member (not the chapter) by the Executive Vice President.
- Repeated attendance violations may result in additional disciplinary action, including removal from office, at the discretion of the Panhellenic President, Panhellenic Advisor, and Executive Board, in accordance with the Panhellenic Bylaws.

E. Attendance Agreement

- All Executive Board members must sign the Executive Board Attendance Policy Agreement acknowledging that they have read, understand, and agree to comply with the expectations outlined in this policy.

Section 4. Eligibility

A. Eligibility to serve as an Executive Board officer shall depend on the class membership:

- Regular membership.
    - Members from established chapters of NPC sororities holding regular membership in the Syracuse University College Panhellenic Association shall be eligible to serve as any officer.
- Provisional membership.
    - Members from established chapters of NPC sororities holding provisional membership in the Syracuse University College Panhellenic Association shall not be eligible to serve as an officer.
- Associate membership.
    - Members from established chapters of NPC sororities holding associate membership in the Syracuse University College Panhellenic Association shall be eligible to serve as an officer but should not serve as president or the officer in charge of recruitment.

Section 5. Selection of Executive Board Officers

The offices of President, Executive Vice President, Vice President of Standards, Vice President of Recruitment, Vice President of Membership Experience, Vice President of Strategic Engagement, Vice President of Service & Achievement, Vice President of DEI & Wellbeing, Vice President of External Relations & Operations of the Syracuse University College Panhellenic Association shall be elected by ballot, except if there is only one nominee for an office that nominee shall be declared elected.

Section 6. Executive Board Nomination Procedure

A Nominating Committee of (13) thirteen members shall be elected by ballot by the Panhellenic Council. A majority vote shall elect. The members of the Nominating Committee shall elect their own chair. The Nominating Committee

shall consider the qualifications of all candidates for elected officers and shall nominate at least one name for each elected officer position. The Panhellenic Advisor, President, and Executive Vice President shall serve as a non-voting ex-officio members of the Nominating Committee.

Section 7. Executive Board Election Process and Nominating Committee Guidelines

A. Composition of the Nominating Committee

- The Nominating Committee shall consist of:
    - One (1) representative from each member chapter, appointed by the respective chapter or Chapter Panhellenic Delegate.
    - The Panhellenic Advisor, who shall serve as a non-voting ex officio member.
    - The outgoing Panhellenic President, who shall serve as a non-voting advisory member.
    - One (1) outgoing Executive Board officer, selected by the outgoing Executive Board, who shall serve as a non-voting member.

B. Formation

- The Nominating Committee shall be established, no later than September 30 of each academic year.

C. Officer Election Process

- The Panhellenic President shall review and revise the officer application, as needed.
- Prior to releasing the application, the Panhellenic President (or designee) shall communicate with all Chapter Panhellenic Delegates regarding:
    - Executive Board position descriptions.
    - Officer responsibilities and expectations.
    - The officer application and election process.
- The Panhellenic President shall distribute the officer application to all Chapter Panhellenic Delegates for dissemination within their chapters.
- The application shall also be:
    - Posted on the Panhellenic website.
    - Promoted through official Panhellenic communication channels and social media.
    - Released approximately eight (8) weeks into the semester.
- At the discretion of the Panhellenic President and Executive Board, an Officer Interest Meeting may be held to review:
    - Position responsibilities.

    - Time commitments.
    - Officer expectations.
- The application shall remain open for four (4) weeks following its release.
- All applicants must submit a completed Chapter President Recommendation Form by the application deadline.
- Following the application deadline, the Panhellenic President shall distribute all completed applications to the Nominating Committee for review.

D. Nominating Committee Orientation

- Prior to reviewing applications, the Nominating Committee shall meet to:
    - Review the election process and timeline.
    - Establish consistent evaluation standards.
    - Review interview procedures.
    - Receive and utilize the official candidate evaluation rubric and selection matrix provided by the Panhellenic President to ensure fairness, consistency, and transparency throughout the selection process.

E. Candidate Interviews

- The Nominating Committee Chair shall notify all eligible applicants of their assigned interview date and time.
    - Interviews shall:
        - Be scheduled during one designated week or weekend as determined by the committee.
        - Last approximately 20–30 minutes.
        - Be conducted in person. Virtual interviews are not permitted.
        - Not be scheduled during university holidays or official academic breaks.
- Interviews shall be conducted exclusively by the Nominating Committee and only prior to the announcement of the slate.

F. Slate of Candidates

- Following the review of applications and interviews, the Nominating Committee may slate up to three (3) candidates for each Executive Board position.
- The completed slate shall be presented to the College Panhellenic Delegates during a regular Panhellenic meeting at least two (2) weeks prior to the election meeting.
- The slate shall include:
    - The names and chapter affiliations of all slated candidates.

    - The position(s) for which each candidate is slated.
    - Each candidate's statement of intent and goals for the position.
    - The date, time, and election procedures for the upcoming election meeting.
- Delegates shall have the opportunity to discuss the slate with their respective chapters prior to voting.

G. Campaign Conduct

- Any slander, defamation, harassment, intimidation, or inappropriate commentary regarding a candidate during the nomination or election process is strictly prohibited.
- Violations shall be referred to the Peer Accountability Board and adjudicated in accordance with Panhellenic Judicial Procedures.

H. Election Meeting

- At the designated election meeting:
    - The Nominating Committee Chair shall formally present the slate to the voting delegates.
    - The Nominating Committee Chair shall provide a summary of each candidate's qualifications, statement of intent, and goals for the position.
- Voting shall:
    - Be conducted by roll-call vote.
    - Allow one (1) vote per member chapter.
- The candidate receiving a majority of the votes cast shall be elected to the position.

I. Notification

Following the election, the Panhellenic President or a designated Executive Board officer shall notify all applicants of their election status.

Section 8. Term

- The officers shall serve for a term of one year or until their successors are selected and transitioned.
- The term of office will begin no later than 3 weeks before the end of the academic year.

Section 9. Removal

Any officer may be removed for cause by a vote of two-thirds of the Panhellenic Council.

Section 10. Vacancies

Vacancies shall be filled in the same manner of selection as provided in Section 5 of this article.

Article V. The Panhellenic Council

Section 1. Authority

The governing body of the Syracuse University College Panhellenic Association shall be the Panhellenic Council. It shall be the duty of the Panhellenic Council to conduct all business related to the overall welfare of the Syracuse University College Panhellenic Association including but not limited to annual review of the governing documents, annual determination of dues, approval of the annual budget, consideration of extension, setting a calendar of events, determining programming and establishing recruitment rules and recruitment style. The Panhellenic Council shall also have the authority to adopt rules governing the College Panhellenic Association that do not violate the sovereignty, rights, and privileges of member women's-only sororities.

Section 2. Composition and Privileges

The Syracuse University Panhellenic Council shall be composed of one delegate and one alternate delegate from each regular, provisional, and associate women's-only member organization at Syracuse University as identified in Article III. The delegates shall be the voting members of the Panhellenic Council except as otherwise provided in Article III of these bylaws. The alternate delegate shall act and vote in the place of the delegate when the delegate is absent. If both delegate and alternate are absent, a designated member of the specific sorority may cast the vote, provided the credentials of this individual have been previously presented to the Association president.

Section 3. Selection of Delegates

Delegates and alternates to the Panhellenic Council shall be selected by their respective women's-only sorority chapters to serve for a term of one year commencing upon selection by the chapter.

Section 4. Delegate Vacancies

When a delegate vacancy occurs, it shall be the responsibility of the sorority affected to select a replacement within 2 weeks and to notify the College Panhellenic Executive Vice President of their name, address, email, and telephone number.

Section 5. Duties and Responsibilities

Panhellenic delegate duties and responsibilities:

- Must attend all Panhellenic Council meetings.
- Must support NPC Unanimous Agreements, policies, and procedures.

- Must understand local College Panhellenic Association policies and procedures.
- Should know when to consult member sorority's chief panhellenic officer for assistance and advice regarding College Panhellenic concerns.
- Should be prepared and knowledgeable about College Panhellenic concerns, the views of the member organization and chapter and how to voice concerns to the Panhellenic Council.
- Should present regular College Panhellenic Association reports at chapter meetings.

Section 6. Regular Meetings

Regular meetings of the Panhellenic Council shall be held at a time and place established at the beginning of each academic term.

Section 7. Annual Meeting

The annual meeting of the Panhellenic Council shall be held during the fall semester on a date established by the Panhellenic Council. The purpose of the annual meeting shall be for the election of officers and any other business that may properly come before the delegates.

Section 8. Special Meetings

Special meetings of the Panhellenic Council may be called by the president when necessary and shall be called by them upon the electronic or written request of at least one-fourth of the member women's sororities of the Syracuse University College Panhellenic Association. Electronic or written notice of each special meeting of the Panhellenic Council shall be sent to each member of the Panhellenic Council at least 24 hours prior to convening the meeting; however, such notice may be waived, and attendance at such meeting shall constitute waiver of said notice.

Section 9. Means of Communication

The Panhellenic Council may conduct business at any meeting (regular or special) by any means of communication by which all delegates participating may simultaneously hear one another and participate in the proceedings during the meeting.

Section 10. Quorum

Two-thirds of the delegates from the member sororities of the Syracuse University College Panhellenic Association shall constitute a quorum for the transaction of business.

Section 11. Vote Requirements

- All other votes, unless specified in these bylaws, shall require a majority vote for adoption.
- A two-thirds vote of the Panhellenic Council shall be required to approve all extension-related votes.

- Proposed motions on issues that impact a chapter must be announced at a previous meeting to allow opportunity for chapter input before a vote may be taken on the issue.

Article VI. The Panhellenic Advisor

Section 1. Appointment

The Panhellenic advisor of the Syracuse University College Panhellenic Association shall be appointed by the Greek Life office.

Section 2. Authority

The Panhellenic advisor shall serve in an advisory capacity to the Syracuse University College Panhellenic Association. The Panhellenic advisor shall have voice but no vote in all meetings of the Panhellenic Council.

Article VII. Committees

Section 1. Standing Committees

- The four (4) standing committees of the Syracuse University College Panhellenic Council shall be as follows:
  1. RESOLVE (Resources, Education, Support, Openness, Leadership, Values, Empowerment)
  2. Peer Accountability Board
  3. ROSE (Recruitment & Outreach for the Sorority Experience)
  4. Junior Panhellenic Council (JPC).
- The standing committees shall serve for a term of one year, which shall coincide with the term of the officers.

Section 2. Appointment of Committee Membership

The Panhellenic Council shall appoint members and chairs of all standing and special committees, except as provided otherwise in these bylaws.

Section 3. RESOLVE (Resources, Education, Support, Openness, Leadership, Values, Empowerment) Committee

A. Purpose and Responsibilities

The RESOLVE Committee shall:

- Be a peer-led committee committed to fostering a safer, healthier, and more values-based sorority community.
- Consist of one (1) representative from each Panhellenic member chapter.
- Identify, discuss, and address community-wide issues, including but not limited to:
  - Campus culture and community climate.
  - Social media responsibility and digital citizenship.
  - Mental health, wellness, and chapter well-being.
  - Emerging issues affecting the Panhellenic community.

    - Community-wide advocacy initiatives and other topics impacting the sorority experience.
- Serve as a forum for advocacy, open dialogue, resource sharing, and proactive education that promotes the health, safety, and success of the Panhellenic community.
- Plan and implement educational and advocacy initiatives each semester that address current community needs, including but not limited to:
    - "Let's Talk About It" open forums.
    - Chapter wellness initiatives and assessments.
    - Educational programs related to responsible decision-making.
    - Sexual Assault Awareness Month programming and prevention initiatives.
    - Additional educational programs that support the mission and priorities of the Panhellenic Council.
- Empower Panhellenic women to lead with integrity, respond constructively to challenges, and uphold the shared values of the Panhellenic community.

B. Chairperson

The Vice President of External Relations & Operations shall serve as Chair of the RESOLVE Committee and shall:

- Preside over and facilitate all committee meetings.
- Coordinate committee initiatives, research efforts, and educational programming.
- Collaborate with campus departments, University offices, and community organizations to support committee initiatives, education, prevention efforts, and available resources.
- Compile committee findings, recommendations, and action items into a written report.
- Present a monthly report to the Panhellenic Council summarizing:
    - Committee activities and initiatives.
    - Emerging community concerns.
    - Recommendations for improving the Panhellenic community.
    - Proposed action items and collaborations.

C. RESOLVE Committee Appointment Procedures

- The committee application shall be released approximately eight (8) weeks into the semester and posted on the Panhellenic website.
- Committee openings shall be promoted through official Panhellenic communication channels and social media alongside Executive Board applications.
- The application shall remain open for four (4) weeks following its release.
- Applicants must have completed at least one (1) semester of Executive Board service within their chapter.
- Committee appointments shall occur concurrently with the Panhellenic Executive Board election process.
- The Panhellenic President shall develop the committee application and application questions.

- The application and selection criteria shall be reviewed and approved by the Panhellenic Executive Board.
- During a regularly scheduled Executive Board meeting, the Panhellenic Executive Board shall review all applications and appoint a committee of thirteen (13) members.
- The Panhellenic President or a designated Executive Board officer shall notify all applicants of their appointment status.

Section 4. Peer Accountability Board

The Peer Accountability Board must consist of the Vice President of Standards as the presiding officer and two (2) additional members of the College Panhellenic Executive Board selected at random and rotated between accountability resolution meetings, and the fraternity/sorority advisor as an ex-officio non-voting member.

In accordance with NPC Unanimous Agreement VII. College Panhellenic Association Peer Accountability Process, it shall be the Peer Accountability Board's duty to hold a formal accountability resolution meeting to adjudicate all alleged infractions of the NPC Unanimous Agreements and policies, the bylaws, code of ethics, standing rules and membership recruitment rules of the Syracuse University College Panhellenic Association that are not settled through an informal accountability resolution meeting. The members of the Peer Accountability Board shall maintain confidentiality throughout and upon completion of the process.

Section 5. ROSE (Recruitment & Outreach for the Sorority Experience)

A. Composition

The Panhellenic ROSE Team shall:

- Serve as a peer-led committee dedicated to providing unbiased, inclusive, and values-based information about the Panhellenic sorority experience to PNMs.
- Be composed of:
    - Two (2) Executive Co-Chairs from the Panhellenic Executive Board:
        - Vice President of Recruitment.
        - Vice President of Standards.
    - Three (3) representatives from each Panhellenic member chapter, appointed annually.
- Promote education, access, transparency, and integrity in all PNM-facing communications.

B. Selection Process

- Committee appointments shall occur each fall.
- Each Panhellenic member chapter shall recommend up to three (3) candidates through its Chapter Recruitment Chair, Chapter President, and/or Chapter Panhellenic Delegate.
- Recommendations shall include a letter of recommendation outlining each applicant's qualifications, leadership potential, and ability to remain impartial during the recruitment process.

- The Vice President of Recruitment and the Vice President of Standards shall conduct individual interviews with each qualified applicant.
- Following the interview process, the Vice President of Recruitment shall make the final committee appointments.

C. Duties and Responsibilities

The Panhellenic ROSE Team shall:

- Serve as a trusted, chapter-neutral resource for PNMs through official Panhellenic communication platforms, including social media, email, and other approved communication channels.
- Answer general questions regarding Panhellenic recruitment, membership, and sorority life while engaging with PNMs in a professional, welcoming, and impartial manner.
- Promote Panhellenic unity, shared values, and the overall sorority experience rather than any individual chapter.
- Maintain strict neutrality, confidentiality, and professionalism before and throughout the recruitment process.
- Complete all required training before assuming responsibilities, including but not limited to:
  - NPC Values-Based Recruitment.
  - Panhellenic Recruitment Rules and Policies.
  - Resolved to Educate - Promotion of the Sorority Experience.
  - Any additional training required by the Panhellenic Council.
- Report suspected pre-recruitment violations, including but not limited to bid promising, dirty rushing, or disparaging remarks about another chapter, to the Vice President of Standards.
- Collaborate with Rho Gammas, the Panhellenic Executive Board, Recruitment Counselors, chapter recruitment teams, and other Panhellenic volunteers to ensure consistent, accurate, and values-based messaging about the Panhellenic community.
- Support recruitment outreach, educational initiatives, and other programs assigned by the Vice President of Recruitment that promote a positive, ethical, and values-based recruitment experience.

Section 6. Junior Panhellenic Council

A. Purpose

The Junior Panhellenic Council (JPC) shall:

- Serve as an educational and service-based leadership council designed to promote inter-sorority relationships, develop emerging leaders, and increase member engagement within the Panhellenic community.
- Provide members with opportunities to gain leadership experience, develop organizational awareness, and learn about the operations of the Panhellenic Council.
- Support the planning and implementation of philanthropic, educational, leadership, and community-building initiatives.

- Serve as ambassadors of the Panhellenic community by promoting a positive, inclusive, and values-based sorority experience.
- Operate under the supervision of the Vice President of Membership Experience and function as a leadership development program modeled after the College Panhellenic Council.

B. Membership

- The JPC shall consist of two (2) members from each Panhellenic member chapter.
- Members shall be selected by their respective chapters.
- Each chapter shall submit a minimum of five (5) applications for consideration.
- Chapters that fail to submit the required number of applications may be referred to the Peer Accountability Board for appropriate sanctions.
- Applications must be submitted by the deadline established by the Vice President of Membership Experience.
- Each application must include the signatures of both the Chapter President and Chapter Panhellenic Delegate.
- Applications submitted without the required signatures shall not count toward the chapter's application requirement.
- Members shall serve for one academic year unless removed for failure to meet attendance or conduct expectations.
- Alternate representatives shall not be permitted.

C. Leadership

- The Vice President of Membership Experience shall serve as Chair of the Junior Panhellenic Council.
- The Vice President of Membership Experience shall:
    - Coordinate and facilitate all JPC meetings.
    - Establish meeting dates, times, and locations.
    - Provide leadership development opportunities for members.
    - Oversee committee assignments and annual goals.
    - Evaluate committee effectiveness and modify committee responsibilities, as necessary.
- The JPC shall not elect internal officers to encourage shared leadership and equal participation among all members.

D. Meetings and Attendance

- Meetings shall be held as determined by the Vice President of Membership Experience and will typically occur on a weekly basis, or as needed.
- Attendance at all scheduled meetings and required events is mandatory.
- Members who have more than three (3) unexcused absences may be removed from the JPC and replaced by their chapter.

E. Standing Committees

The JPC shall operate through standing committees designed to provide members with leadership and project management experience. The Vice President of Membership Experience may annually modify committee assignments and responsibilities to reflect the needs of the Panhellenic community.

Standing committees may include, but are not limited to:

- **Communications Committee**
  - Manage JPC social media platforms.
  - Promote JPC and Panhellenic initiatives.
  - Assist with marketing materials and merchandise design.
- **Philanthropy Committee**
  - Plan and implement philanthropic initiatives each semester.
  - Coordinate event promotion, logistics, and budgeting.
  - Track Panhellenic philanthropic efforts.
- **Programming Committee**
  - Coordinate educational, leadership, and community-building programs.
  - Plan internal JPC events and member engagement activities.
  - Support Panhellenic programming initiatives.
- **Diversity, Equity, Inclusion, and Access (DEIA) Committee**
  - Develop and implement DEIA initiatives.
  - Collaborate with the Panhellenic Executive Board on educational programming and community initiatives.
- **Recruitment Support Committee**
  - Consist of up to three (3) members interested in recruitment leadership.
  - Assist the Vice President of Recruitment with recruitment initiatives, educational programming, and special projects.
  - Gain firsthand recruitment leadership experience through mentoring and shadowing opportunities.
  - Support recruitment operations and other duties as assigned by the Vice President of Recruitment.

Section 7. Other Committees

Other such committees, standing or special, shall be appointed as deemed necessary by the Panhellenic Council.

Article VIII. Finances

Section 1. Fiscal Year

The fiscal year of the Syracuse University College Panhellenic Association shall be from August 15th to May 15th inclusive.

Section 2. Contracts

All contracts are to be signed and executed only by authorized full-time employees/agents of Syracuse University and the Panhellenic Advisor.

Section 3. Payments

All payments due to the Syracuse University College Panhellenic Association shall be submitted by one of the following methods:

- Delivered to the Executive Vice President, who shall document receipt of the payment and promptly forward it to the Panhellenic Advisor.
- Checks must be either hand-delivered or mailed to:
    - Syracuse University Student Engagement Office
      Schine Student Center, Suite 124
      200 Waverly Avenue
      Syracuse, NY 13244
- All checks shall be made payable to *Syracuse University* and must include the submitting chapter's name in the memo line.

Article IX. Extension

Section 1. Extension

Extension is the process of adding an NPC women's-only sorority.

The Syracuse University College Panhellenic Association shall follow all NPC Unanimous Agreements and NPC extension guidelines found on the NPC website and in the NPC Manual of Information.

Section 2. Voting Rights

Only regular members of the Panhellenic Council shall vote on extension matters.

Article X. Violation Resolution

Section 1. Violation

Chapters shall be held accountable for the conduct of their individual collegiate and alumnae members. Conduct contrary to the NPC Unanimous Agreements, these bylaws, the Panhellenic code of ethics, standing rules and/or membership recruitment regulations of the Syracuse University College Panhellenic Association shall be considered a violation.

Section 2. Informal Resolution

Members are encouraged to resolve alleged violations through informal discussion with the parties involved.

Section 3. Peer Accountability Process

The Syracuse College Panhellenic Association shall follow all NPC Unanimous Agreements and NPC guidelines for the peer accountability process.

Article XI. Hazing

NPC supports all efforts to eliminate hazing, and each NPC member organization has its own set of policies condemning hazing.

Syracuse University is dedicated to promoting a safe and healthy campus environment for its students, faculty, staff, and visitors. In addition, Syracuse University is committed to promoting an environment that fosters respect for the dignity and rights of all its community members. As such, the University will not tolerate hazing activities by any individuals, groups, teams, or recognized student organizations.

For more information regarding Syracuse University's Statement of Community Standards, call Community Standards at 315.443.3728 or the Dean of Students Office at 315.443.4357 for more information.

Enforcement: Syracuse University will enforce this policy through internal disciplinary procedures, the external prosecution of alleged offenders, or both. Individuals who participate in acts of hazing will be held accountable under this policy and the Code of Student Conduct. For more information regarding the Code of Student Conduct, call Community Standards at 315.443.3728.

Definitions (as of May 21, 2002): Hazing is punishable under New York State Law as follows:

1. **New York Penal Law 120.16; Hazing in the First Degree:** A person is guilty of hazing in the first degree when, in the course of another person's initiation into or affiliation with any organization, he intentionally or recklessly engages in conduct which creates a substantial risk of physical injury to such other person or a third person and thereby causes injury. Hazing in the First Degree is a class A misdemeanor.
2. **New York Penal Law 120.17; Hazing in the Second Degree:** A person is guilty of hazing in the second degree when, in the course of another person's initiation or affiliation with any organization, he intentionally or recklessly engages in conduct, which creates a substantial risk of physical injury to such other person or a third person. Hazing in the second degree is a violation.

In addition, Syracuse University defines hazing as including any action that intentionally or recklessly causes or poses a substantial risk of harm to the mental or physical health or safety of one or more persons. Subjecting any person to and/ or encouraging any person to commit an act that violates human dignity, the Code of Student Conduct, or the law for the purpose of initiating, promoting, fostering, or confirming any form of affiliation with a group or organization is prohibited. The express or implied consent of participants or reporting individuals will not be a defense.

Examples: Examples of hazing include but are not limited to forced consumption of alcohol or other substances, sleep deprivation, threats of harm, actual physical harm (e.g., paddling, beating, branding), performing any service or action under coercion or duress.

Sanctions: Hazing poses substantial risks to the safety and well-being of individual students and the University community. As such, violations of this policy will result in referral to Community Standards and possible disciplinary action which may include, but not be limited to, any or all of the following: suspension or expulsion from the University, loss of university recognition and privileges, referral to law enforcement, participation in educational programs, and other educational or remedial action appropriate to the circumstances. Sanctions imposed under this policy do not diminish or replace the penalties available under generally applicable federal, state, and local laws.

Reporting: To make a report of hazing, or to determine whether a proposed activity constitutes or will constitute hazing, contact the Department of Public Safety at 315.443.2224, Greek Life at 315.443.2718, Community Standards at 315.443.3728, or the Senior Vice President for the Student Experience at 315.443.4263. Anonymous reports can also be made to the Department of Public Safety through the Silent Witness Program or by calling 315.443.TIPS (8477).

Article XII. Inclusion Statement

Syracuse University Panhellenic Association does not categorically deny membership to an individual, based on race, color, religion, sex*, national origin, age, disability, marital status, military or veteran status or political affiliation.

**Pursuant to 20 U.S.C. 1681(a)(6)(A), social fraternities and sororities may limit membership on the basis of sex.*

Article XIII. Parliamentary Authority

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the Syracuse University College Panhellenic Association when applicable and when they are consistent with the NPC Unanimous Agreements, these bylaws, and any special rules of order the Syracuse University College Panhellenic Association may adopt.

Article XIV. Amendment of Bylaws

These bylaws may be amended at any regular or special meetings of the Syracuse University Panhellenic Council by a two-thirds vote, provided the proposed amendment has been announced and submitted in writing at the previous regular meeting, allowing an opportunity for chapter input.

Article XV. Dissolution

This College Panhellenic Association shall be dissolved when only one regular member exists at Syracuse University. In the event of dissolution, none of the assets of the Association shall be distributed to any members of the

Association, but after payment of all debts, its assets shall be given to NPC unless otherwise required by state law.

Standing Rules

Section 1. Fines

When an Executive Board officer of the Syracuse University Panhellenic Association establishes a requirement for Panhellenic member chapters, including but not limited to Rho Gamma application requirements, attendance at educational programs, or participation in Panhellenic events or other required programming, the College Panhellenic Association may assess a fine in accordance with its governing documents if the requirement is not met.

For a detailed schedule of all Recruitment fines, refer to the 2026-2027 Primary Recruitment Rules, adopted by the Panhellenic Council.

Updated 8/26/26.