Syracuse University
College Panhellenic Association

2026–2027 Primary Recruitment Rules

Revised 10/2/26

I. Adherence to NPC Unanimous Agreements and Policies Regarding Recruitment

All NPC member organizations at Syracuse University adhere to NPC Unanimous Agreements and policies. All organizations will follow these valued and non-negotiable policies during the recruitment process.

II. Membership Recruitment Acceptance Binding Agreement (MRABA)

The College Panhellenic Association will uphold and use the membership recruitment acceptance binding agreement (MRABA) for each potential new member (PNM) interested in joining a sorority, whether during primary recruitment or continuous open bidding. We agree to all policies and steps of the MRABA.

III. Bid Promising

Any action or communication (oral or written) by a sorority member that directly or indirectly indicates to a PNM an invitation to join a certain sorority prior to that PNM receiving a bid is prohibited.

IV. Strict Silence

Strict silence between collegiate chapter women and PNMs shall be observed only between the beginning of a member organization's preference events and the distribution of bids. PNMs who registered and were not matched during bid matching may be contacted during this time for the purposes of snap bidding or COB.

V. Promotion of the Sorority Experience

College and Alumnae Panhellenic rules must not infringe on the rights of NPC member organization chapters in how they communicate, contact, and promote the overall sorority experience and membership opportunities to potential new members. All sorority promotions should be positive and in the spirit of Panhellenic unity through all forms of communication (e.g., print, digital, in-person).

VI. Values-Based Recruitment

All chapters of a College Panhellenic Association, as well as their members, must incorporate the following practices into their membership recruitment events:

- Focus on conversations between chapter members and PNMs about organizational values and member organizations.
- Keep decorations to a minimum and confined to the interior space used for recruitment rounds.
- Eliminate the required purchasing of recruitment event attire for chapter members.
- Eliminate gifts, favors, letters, and notes for PNMs in primary recruitment.
- Eliminate extraneous and costly performances, including but not limited to, recruitment skits and door stacks.

VII. Setting Total and COB

Total is set and announced by the RFM/total specialist, which concludes the bid matching process. COB begins when total is set and announced.

VIII. Recruitment & Outreach for the Sorority Experience (ROSE) Team

The Panhellenic Recruitment & Outreach for the Sorority Experience (ROSE) Team shall serve as a peer-led, chapter-neutral education and outreach team dedicated to providing PNMs with unbiased, inclusive, accurate, and values-based information about Panhellenic recruitment, membership, and the sorority experience.

A. Composition & Appointments

The Panhellenic ROSE Team shall consist of:

1. Two (2) Panhellenic Executive Board Co-Chairs:
    a. Vice President of Recruitment
    b. Vice President of Standards
2. Panhellenic Executive Board members shall serve on the ROSE Team to promote community-wide engagement, visibility, and representation.
3. Three (3) representatives from each Panhellenic member chapter.
4. ROSE Team representatives shall be appointed annually each fall based on recommendations from chapter recruitment chairs, chapter presidents, and/or Panhellenic delegates. The Vice President of Recruitment shall make all final appointments.

5. ROSE Team representatives shall serve from September until immediately prior to Recruitment Kickoff.

B. Duties & Responsibilities

The Panhellenic ROSE Team shall:

1. Serve as peer-led, chapter-neutral resources for PNMs *while positively representing the Panhellenic community instead of their respective chapters*, promoting values-based membership, and supporting the Panhellenic community and sorority experience.
2. Serve as trusted Panhellenic resources by providing PNMs with accurate, transparent, inclusive, and consistent information about Panhellenic recruitment, membership, involvement opportunities, and the overall sorority experience through social media, email, events, and other official Panhellenic communication platforms, while maintaining professionalism and chapter neutrality.
3. Educate their respective chapter members about the purpose and role of the ROSE Team, including encouraging members to refer PNMs with questions regarding Panhellenic recruitment, membership, social media interactions, or the sorority experience to a ROSE Team representative.
4. Maintain chapter neutrality when interacting with PNMs and refrain from promoting, discouraging, comparing, ranking, or otherwise attempting to influence a PNM's perception of or interest in any individual chapter.
5. Report any suspected or potential recruitment violations, including but not limited to bid promising, dirty rushing, or other conduct that may compromise the fairness or integrity of the recruitment process, directly to the Vice President of Recruitment.

C. Expectations & Accountability

ROSE Team representatives shall:

1. Complete all required Panhellenic training and attend required meetings, educational programs, outreach programs, and assigned ROSE Team activities unless excused by the Vice President of Recruitment.
2. Maintain chapter neutrality when serving in an official ROSE Team capacity and refrain from promoting, favoring, discouraging, or attempting to influence a PNM's interest in or perception of any individual Panhellenic chapter.
3. Protect the privacy and confidentiality of PNMs and all recruitment-related information obtained through their service on the ROSE Team.
4. Use information obtained through ROSE Team interactions solely for the purpose of supporting PNMs and the Panhellenic recruitment

process. Such information shall not be shared with or used to provide an advantage to any individual chapter.

5. Maintain professional and chapter-neutral conduct on social media and other digital communication platforms when communicating with PNMs or representing the ROSE Team.
6. Disclose to the Vice President of Recruitment any actual or potential conflict of interest that may interfere with their ability to perform their responsibilities fairly and in a chapter-neutral manner.
7. A ROSE Team representative who fails to fulfill the responsibilities of the position, violates confidentiality or neutrality expectations, fails to complete required training or activities, or otherwise engages in conduct inconsistent with the purpose or expectations of the ROSE Team may be removed from the position by the Vice President of Recruitment, in consultation with the Panhellenic Advisor.
8. If a chapter representative resigns, is removed, or is otherwise unable to complete her term, the chapter shall recommend a replacement representative, subject to approval by the Vice President of Recruitment.

IX. Chapter Member Contact with PNMs

Chapter members shall adhere to the following expectations throughout the recruitment process:

A. Prohibited Contact

Contact between registered PNMs and active, inactive, or chapter members studying abroad shall not constitute or suggest dirty rushing, bid promising, or attempts to influence a PNM's recruitment decisions.

1. Dirty rushing, bid promising, or other communication intended to influence a PNM's membership decisions is always prohibited, including outside the registration and Primary Recruitment periods.

B. Chapter Facility & Event Restrictions

1. Registered PNMs may not enter chapter facilities or attend private chapter-sponsored events, including but not limited to, sisterhood events, date nights, formals, social events, or other invitation-only chapter events outside approved Primary Recruitment activities. This restriction does not prohibit a registered PNM from attending a publicly advertised or campus-wide event that is open to the general student body, provided the event is not used for bid promising, membership selection, or attempts to influence a PNM's recruitment decisions.

C. Community-Focused Messaging

1. Chapter members are encouraged to promote the Panhellenic community through messages such as "Go Greek" or "Register for Recruitment."
2. Chapter members shall not make statements promoting their own chapter over another or encouraging PNMs to join a specific organization.

D. Questions Regarding Recruitment

1. Prior to Recruitment Kickoff, chapter members are encouraged to refer PNMs with questions regarding Panhellenic recruitment, membership, social media interactions, or the sorority experience to a ROSE Team representative or the Panhellenic Executive Board.
2. During Primary Recruitment, chapter members shall refer PNMs with questions regarding the recruitment process, recruitment decisions, or recruitment-related guidance to their assigned Rho Gamma or the Vice President of Recruitment.

E. Discussion of Other Chapters

Chapter members shall not engage in conversations that compare or characterize other Panhellenic chapters, including but not limited to:

1. Comparing chapters positively or negatively.
2. Speaking negatively about another chapter or its members.
3. Suggesting that another chapter is or is not a good fit for a PNM.

F. Membership Selection & Bid Promising

Chapter members shall not discuss, promise, or imply membership selection outcomes, including but not limited to:

1. Promising, hinting at, or implying, directly or indirectly, that a PNM will receive a bid or invitation to a future round of recruitment.
2. Applying pressure to or encouraging a PNM to rank, select, or prioritize a particular chapter.
3. Sharing or implying information regarding membership selection decisions, invitation lists, or internal recruitment decisions.

G. Chapter Rankings, Reputation & Stereotypes

Chapter members shall not discuss or reference chapter rankings, reputations, exclusivity, stereotypes, social status, or relationships with other organizations, including but not limited to:

1. Tier systems or chapter rankings.
2. Making statements such as:
   a. "We're a top house."
   b. "They're a bottom-tier sorority."
   c. "We're one of the more exclusive chapters."

d. "I would definitely say we're the most diverse house on campus."
e. "They're known for being party girls."
f. "You seem more like a [chapter name] girl."
g. "We're a house that parties with [fraternity chapter]."

H. Social Media & Digital Communication

1. Chapter members shall follow all Panhellenic social media guidelines and shall not use social media, texting, group chats, or other digital communication to engage in dirty rushing, bid promising, or influence a PNM's recruitment decisions.
2. Social media and digital communication shall not be used to communicate information or messages that would otherwise be prohibited under these Primary Recruitment Rules.
3. Questions regarding appropriate contact or communication with PNMs shall be directed to the Vice President of Recruitment.

I. College Panhellenic Member Code of Ethics

All chapters and members participating in recruitment are expected to review, understand, and adhere to the Syracuse University College Panhellenic Member Code of Ethics, incorporated into ▶**Section XXIII, Recruitment Documents, No. 3.**

X. Primary Recruitment Dates & Round Overview

Round Overview	Date	Time
Orientation	Monday, January 11, 2027	TBD
Round 1 (Day 1): Go Greek I	Thursday, January 14, 2027	6:00 pm - 9:15 pm
Round 1 (Day 2): Go Greek II	Friday, January 15, 2027	5:00 pm - 9:25 pm
Round 1 (Day 3): Go Greek III	Saturday, January 16, 2027	11:30 am - 6:15 pm
Round 2: Philanthropy	Sunday, January 17, 2027	8:30 am - 11:00 pm
Round 3: House Tours	Friday, January 22, 2027	1:00 pm - 10:50 pm
Round 4: Preference Ceremony	Saturday, January 23, 2027	9:30 am - 9:45 pm

Round Overview	Date	Time
Round 5: Bid Day	Sunday, January 24, 2027	See schedule below

Orientation	
Date	Monday, January 11, 2027
Time	TBD
Location	Goldstein Auditorium, Schine Student Center

Round 1 (Day 1): Go Greek I	
Date	Thursday, January 14, 2027
Time	6:00 pm - 9:15 pm
Length	20-minute parties with 15 minutes between each party
Events	Six (6) parties, PNMs meet with Rho Gamma group at 5:00 pm
Selection	PNMs attend all thirteen chapters over the three (3) days of Go Greek

Round 1 (Day 2): Go Greek II	
Date	Friday, January 15, 2027
Time	5:00 pm - 9:25 pm
Length	20-minute parties with 15 minutes between each party
Events	Eight (8) parties, PNMs meet with Rho Gamma group at 4:00 pm
Selection	PNMs attend all chapters not visited during Go Greek I

Round 1 (Day 3): Go Greek III	
Date	Saturday, January 16, 2027
Time	11:30 am - 6:15 pm | (Self-care/Wellness Break)
Length	20-minute parties with 15 minutes between each party
Events	Twelve (12) parties, PNMs meet with Rho Gamma group at 10:00 am

Round 1 (Day 3): Go Greek III	
PNM Selections	PNMs shall attend all chapters not previously visited during Go Greek I and II. Immediately following the completion of the round, PNMs are expected to submit their selections no later than 7:30 pm (ET). Failure of a PNM to submit selections by the deadline will result in removal from the Primary Recruitment process.
Invitation List Deadline	Due by 5:00 am on Sunday, January 17, 2027, in Campus Director

Round 2: Philanthropy	
Date	Sunday, January 17, 2027
Time	8:30 am - 11:00 pm
Length	30-minute parties with 10 minutes between each party
Events	Twenty (20) parties, including one (1) flex round, meeting with Rho Gamma group at 7:00 am
Specifics	Round includes an organized philanthropy activity and video, both of which must be approved prior to Primary Recruitment
PNM Selections	PNMs attend maximum ten (10) parties. Immediately following the completion of the round, PNMs are expected to submit their selections no later than 12:00 am (ET). Failure of a PNM to submit selections by the deadline will result in removal from the Primary Recruitment process.
Financial Sheets	NEW: Financial Sheets will be printed by the Panhellenic Council and distributed to PNMs by the VP of Recruitment and chapter recruitment chairs during this round.
Invitation List Deadline	Due by 8:00 am on Monday, January 18, 2027, in Campus Director

Round 3: House Tours	
Date	Friday, January 22, 2027
Time	1:00 pm - 10:50 pm

Round 3: House Tours	
Length	40-minute parties with 10 minutes between each party
Events	Twelve (12) parties, including one (1) flex round, meeting with Rho Gamma group at 12:00 pm
Specifics	Round may include slideshows with music and/or background music in rooms shown on tour and a maximum of three (3) tri-fold boards per room used during tour: a. A total of six (6) rooms can be decorated. Possible room themes are formal, abroad, sisterhood/history, philanthropy, leadership, community, and family (big/little). b. Keep the rooms chapter focused and use photographs of men sparingly in "philanthropy room" and "formal room." Photographs/displays featuring members of men's Greek-letter organizations are not permitted. c. Any video-related content (including slideshows) must be approved prior to Primary Recruitment.
PNM Selections	PNMs attend maximum six (6) parties. PNMs are expected to submit their selections no later than 12:00 am (ET). Failure of a PNM to submit selections by the deadline will result in removal from the Primary Recruitment process.
Invitation List Deadline	Due by 5:00 am on Saturday, January 23, 2027, in Campus Director

Round 4: Preference Ceremony	
Date	Saturday, January 23, 2027
Time	9:30 am - 9:45 pm
Length	60-minute parties with 15 minutes between each party
Events	Ten (10) parties, including one (1) flex round, meeting with Rho Gamma group at 8:00 am
Selection	PNMs attend maximum two (2) parties. PNMs complete Preference/MRABA processing with Greek Life staff and campus partners, with Panhellenic Executive Board consultations completed by 10:30 pm. Selections are due no later than 11:00 pm (ET). Failure of a PNM to

Round 4: Preference Ceremony	
	submit selections by the deadline will result in removal from the Primary Recruitment process.
Specifics	a. Round may include non-alcoholic beverages and food and modest decorations that must be approved prior to Primary Recruitment. i. Any food served must have allergy information provided. b. Chapter rituals, however, do not need to be approved. Candles can be used during preference parties but can only be held by active members. The number of candles will be the same number as the PNMs coming through that party.
Bid List Deadline	Due by 5:00 am on Sunday, January 24, 2027, in Campus Director

Round 5: Bid Day	
Date	Sunday, January 24, 2027
Schedule	
9:30 AM	Chapter advisor and recruitment chairs meet Panhellenic Council with bid cards
12:00 PM	PNMs meet Rho Gammas in classrooms
12:20 PM	First group of chapters arrive at Goldstein Auditorium
12:30 PM	Second group of chapters arrive at Goldstein Auditorium
12:45 PM	Rho Gammas bring PNMs to Goldstein Auditorium and PNMs receive bid cards
1:00 PM	PNMs open bid cards and hear final remarks from the Panhellenic Council
1:45 PM	All PNMs released from Goldstein Auditorium
1:45-2:15 PM	Chapter meetings in classrooms
2:30 PM	Bid Day activities begin
6:00 PM	Bid Day activities must conclude

XI. Chapter Facilities, Decorations & Displays

1. Entrance and exit performances shall be limited to the time necessary for PNMs to enter or exit the chapter facility. No performances shall continue beyond this time. All greetings and performances must take place within the confines of the chapter facility.
2. Each chapter is responsible for ensuring Rho Gamma identities remain confidential.
3. Photographs, names, or other materials that identify Rho Gammas must be completely covered and may not be visible or displayed within chapter facilities.
4. Chapters are required to follow the guidelines for approved decorations. Members of the Panhellenic Executive Board will walk through each chapter facility one to two hours prior to the start of recruitment rounds to ensure compliance.
5. Prohibited decorations and displays include:
    a. Outdoor decorations.
    b. Open-flame candles or other fire hazards, except for preference.
    c. Music, unless otherwise approved.
    d. Photographs or displays featuring members of men's Greek-letter organizations.
    e. Inappropriate photographs, paraphernalia, or displays, including references to alcohol, drugs, or sexually explicit or suggestive content.
    f. Any other decorations or displays not permitted under Panhellenic or University guidelines.
6. Customized banners, posters, signs, or similar materials intended for display during Primary Recruitment must be approved by the Vice President of Recruitment prior to Primary Recruitment.

XII. Recruitment Weather Safety Policy & PNM Arrival Procedures

A. University Recruitment Weather Policy

1. Per University policy, all recognized Greek-letter organizations shall conduct recruitment activities in a manner that protects the health, safety, and well-being of participants during periods of cold weather or other adverse winter conditions.
2. PNMs must not be exposed to prolonged temperatures, snow, ice, or other adverse weather conditions during recruitment activities.
3. The following weather conditions guidelines apply: temperature below 20°F (or windchill under 20°F): no outdoor waiting, move check-in inside 20-32°F: max 10-15 min outside, keep a warm indoor space ready Near freezing + rain/wind: will be treated like it's colder than it

reads, windchill matters more than the thermometer and will be determined by University personnel.

4. Greek Life reserves the right to establish additional safety procedures or modify recruitment activities when necessary to protect the health, safety, and well-being of participants.

B. PNM Indoor Arrival, Check-In & Waiting Policy

1. To comply with the University Recruitment Weather Safety Policy, Panhellenic chapters shall provide a safe, organized, and equitable indoor arrival, check-in, and waiting process for PNMs before and between recruitment rounds.
2. Chapters are responsible for implementing appropriate procedures within the chapter facility while complying with all Syracuse University occupancy limits, fire and life safety regulations, and applicable University policies.
3. Rho Gammas shall assist with the safe and orderly arrival, transition, and movement of PNMs between recruitment events and shall coordinate with chapter representatives and the Vice President of Recruitment regarding delays, weather concerns, or other circumstances affecting PNM arrival or movement.
4. Each chapter shall submit an indoor PNM arrival, check-in, and waiting plan to the Vice President of Recruitment and Panhellenic Advisor, no later than November 3. The plan shall include:
    a. The designated indoor location(s) where PNMs will enter, check in, and wait prior to each recruitment round.
    b. The maximum number of PNMs who can safely be accommodated in each designated area.
    c. The process for moving PNMs into and out of the chapter facility between recruitment rounds.
    d. Procedures for ensuring PNMs are not required to wait outdoors.
    e. An alternative plan for delays, schedule changes, severe weather, or other circumstances that may affect the normal arrival process.
    f. Confirmation that the plan complies with chapter occupancy limits and applicable fire and life safety requirements.
    g. Active members and PNMs are not allowed to communicate with one another while they await the start of the recruitment party.
5. The Vice President of Recruitment and Panhellenic Advisor shall review each chapter’s plan to ensure compliance with Panhellenic and University expectations. Chapters may be required to modify their plan prior to Primary Recruitment.
6. Failure to comply with the University Recruitment Weather Safety Policy or an approved PNM Indoor Arrival, Check-In & Waiting Plan may result in administrative action, including but not limited to the University suspending or modifying recruitment activities, as

determined by the Panhellenic Advisor and Director of Student Involvement and Leadership Development or their designee.

XIII. Emergency Virtual Recruitment Alternative

In the event that in-person Primary Recruitment cannot be conducted safely due to extraordinary circumstances, the Panhellenic Council Executive Board, in consultation with Greek Life, may determine that Primary Recruitment will transition to a virtual format. Extraordinary circumstances may include, but are not limited to, a widespread illness or communicable disease outbreak; public health emergency or directive; severe weather or unsafe travel conditions; Syracuse University emergency declaration, campus closure, delayed opening, or modification to campus operations; or any other circumstance that significantly impacts the safe conduct of Primary Recruitment. The Panhellenic Council Executive Board, in consultation with Greek Life, may modify the recruitment schedule, format, or procedures as necessary to protect the health and safety of participants while maintaining a fair, equitable, and values-based Primary Recruitment process.

A. Platform Requirements

1. All virtual recruitment rounds must be conducted via **Zoom**, using university-affiliated or chapter-provided professional accounts.
2. Each chapter will be assigned:
   a. A unique Zoom link per round.
   b. Required waiting room-enabled settings.
   c. Panhellenic-provided Zoom naming format (e.g., "[Chapter] – First Name, Last Name").
   d. Breakout rooms must be used for one-on-one or small group conversations. A Rho Gamma, or designated Panhellenic Executive Board member, will serve as the Host or Co-Host in each chapter Zoom room.

B. Round Format Requirements

Go Greek Round:

1. Chapters must submit a pre-recorded video to the Vice President of Recruitment at least three (3) days prior to use.
2. PNMs will view videos independently.
3. Optional live Q&A sessions may be held immediately after viewing using breakout rooms.

Philanthropy & House Tours Rounds:

1. Chapters must prepare structured breakout room rotations in 10-15 minute intervals.
2. Members may speak with a maximum of 1-2 PNMs at a time.

3. Chapters must follow the Panhellenic-assigned party schedule with strict adherence to start/end times.

Preference Round:

1. One-on-one or two-on-one private breakout rooms must be used.
2. Any rituals or chapter traditions must be adapted to be fully verbal or visual; no physical objects may be shown.

C. Technology Compliance

1. All chapters must conduct a Technology Test Run 24 hours before the first virtual round with:
   a. Chapter President
   b. Recruitment Chair(s)
   c. Tech Lead
   d. 2-3 practice members
2. Each chapter must have:
   a. One Tech Coordinator present in the main Zoom room throughout each round.
   b. A backup host/co-host designated to step in for tech issues.
3. Chapters are responsible for ensuring:
   a. Members are individually logged in from quiet, neutral spaces.
   b. Only one person per screen is visible at a time.
   c. Stable Wi-Fi and professional lighting/background are used.

D. Appearance

1. Members must use the Panhellenic-approved Zoom background provided prior to recruitment (no personal or custom backgrounds).
2. No eating, lying in bed, or visibly distracting behavior is permitted during parties.

E. Media & Recording Policy

1. No screenshots, screen recordings, or filming of any virtual recruitment content is allowed.
2. PNMs and members must agree to a Virtual Recruitment Code of Conduct that includes a non-disclosure of conversations and content.

Violations of the policies listed above may result in a meeting with the Vice President of Standards, a formal or informal Peer Accountability Process, fines, and/or chapter educational requirements. Matters may also be referred to or addressed by Greek Life and/or Community Standards, when appropriate, in accordance with applicable Greek Life and University Policies.

F. Monitoring & Accountability

1. Panhellenic Executive Board members and Rho Gammas will monitor virtual recruitment meetings to ensure recruitment guidelines are

followed, NPC policies are upheld, and a collaborative, values-based environment is maintained.

2. Following each recruitment round, chapters must submit an attendance report identifying all members who participated in each virtual recruitment event.
3. Chapters found in violation of virtual recruitment policies, including but not limited to the following, may be subject to sanctions:
    a. Failure to comply with required virtual recruitment procedures or technology guidelines.
    b. Failure to admit Panhellenic monitors, Rho Gammas, or authorized Greek Life staff into virtual recruitment meetings.
    c. Sharing or distributing virtual meeting links or passwords with unauthorized individuals.
    d. Allowing unauthorized individuals to be present during recruitment events.
    e. Recording, photographing, livestreaming, or otherwise capturing recruitment events without prior approval from the Panhellenic Advisor.
    f. Displaying prohibited chapter branding, decorations, or visual materials that violate recruitment guidelines.
    g. Engaging in inappropriate, disrespectful, or unprofessional conduct during virtual recruitment events.
    h. Violating NPC Unanimous Agreements, Syracuse University College Panhellenic Bylaws, or Primary Recruitment Rules while participating in virtual recruitment.
4. Violations may be classified as infractions and addressed through the Peer Accountability Process as stated in Section XXII.

G. Communication of Virtual Shift

1. The decision to modify one or more recruitment rounds to a virtual format may be based on one or more of the following factors:
    a. Six (6) or more chapters reporting illnesses that significantly impact their ability to participate in Primary Recruitment safely or effectively.
    b. Guidance or recommendations from the Panhellenic Advisor, Greek Life, Barnes Center at The Arch, Syracuse University administration, or other appropriate University officials.
    c. A public health advisory, emergency declaration, or other circumstances that, in the judgment of the Panhellenic Executive Board and Greek Life, would compromise the health, safety, or equitable operation of Primary Recruitment.
2. Chapters will be notified no later than twenty-four (24) hours before the first impacted recruitment round through official Greek Life communication methods, or an approved Panhellenic electronic

messaging platform (e.g., GroupMe, iMessage, Flare, or a comparable platform designated by the Vice President of Recruitment and Greek Life).

3. Once Primary Recruitment has shifted to a virtual format, Greek Life, in consultation with the Panhellenic Executive Board, will determine whether all remaining recruitment rounds will continue virtually for the remainder of the recruitment process.

XIV. Recruitment Health & Illness Participation Policy

This policy establishes health and participation expectations for Primary Recruitment and is not intended to replace or govern a chapter's internal attendance, documentation, or member accountability procedures, except where necessary to ensure compliance with applicable University policy, public health guidance, and the safe operation of Primary Recruitment. Chapters may maintain their own internal policies and procedures so long as they do not require a member to participate when doing so would conflict with these health and safety expectations or applicable University policy.

1. Chapter members are responsible for self-monitoring for symptoms of illness and promptly notifying their Chapter President and Recruitment Chair if they are unable to participate in recruitment due to illness. Any internal documentation or absence requirements shall be managed in accordance with the chapter's organizational policies and applicable University policy. Chapters shall not require a member to participate in recruitment when illness, applicable University policy, or public health guidance indicates that participation is not appropriate. Chapters shall not require members to obtain or provide medical documentation, excuse notes, or other verification from the Barnes Center at The Arch as a condition of being excused from recruitment participation due to illness.
2. Chapters shall develop a contingency plan to reassign recruitment responsibilities and provide adequate coverage in the event of member illness. Any significant impact on chapter staffing shall be communicated promptly to the Vice President of Recruitment and Panhellenic Advisor for support or scheduling accommodations.
3. To ensure continuity of recruitment in the event of illness, chapters shall upload prerecorded recruitment materials as directed by the Vice President of Recruitment for use when in-person participation is not possible.
4. Alternative participation procedures for PNMs who are unable to participate in person due to illness shall be established and communicated by the Vice President of Recruitment to ensure a consistent and equitable recruitment experience.

XV. Conduct Review Board

The Panhellenic Conduct Review Board (CRB) reviews alleged violations of the PNM Code of Ethics and Conduct during Primary Recruitment which is incorporated by reference into ▶**Section XXIV, Recruitment Documents, No. 2.**

The CRB shall consist of the Vice President of Recruitment, Vice President of Standards, and Panhellenic Advisor.

The PNM shall have an opportunity to respond to the reported concerns and provide relevant information before a decision is made. Following review, the CRB may determine one of the following outcomes:

1. Not Responsible
2. Verbal Warning
3. Written Warning
4. Removal from the Primary Recruitment process

The Vice President of Standards shall notify the PNM of the decision and any required next steps. All CRB proceedings and outcomes shall be documented and maintained by the Panhellenic Advisor in accordance with university policies and applicable record retention requirements.

XVI. Recruitment Counselors – Rho Gammas

A. Selection, Training, and Agreement

1. Every Rho Gamma shall serve with a Panhellenic mindset, placing the interests of the Panhellenic community and PNMs above those of her individual chapter.
2. The Panhellenic Council shall educate, train, and support all Rho Gammas to ensure they are prepared to fulfill their responsibilities in a fair, ethical, and values-based manner.
3. Rho Gammas shall be selected through an application and interview process administered by the Vice President of Membership Experience, who shall also coordinate and conduct all required training prior to Primary Recruitment.
4. All selected Rho Gammas shall successfully complete all required training and fulfill the responsibilities established by the Vice President of Membership Experience.
5. Prior to serving, each Rho Gamma shall sign a Rho Gamma Agreement acknowledging and agreeing to comply with all Syracuse University College Panhellenic Bylaws, Primary Recruitment Rules, training requirements, Syracuse University College Panhellenic

Member Code of Ethics, confidentiality expectations, and all other standards established by the Panhellenic Council.

B. Attendance & Participation Expectations

1. Rho Gammas shall attend all required trainings, meetings, and Primary Recruitment activities and fulfill all assigned responsibilities.
2. Rho Gammas shall promptly notify the Vice President of Membership Experience of any absence or circumstance that may affect their ability to fulfill their responsibilities.
3. Absences, late arrivals, early departures, or missed responsibilities without prior approval may be considered unexcused. Missed required training must be completed as directed by the Vice President of Membership Experience.
4. Failure to complete required training, excessive or unexcused absences, or failure to fulfill assigned responsibilities may result in removal from the Rho Gamma position in accordance with the Rho Gamma Agreement and these Primary Recruitment Rules.

C. Disaffiliation

1. Rho Gammas must disaffiliate from their member chapter beginning at 12:00 a.m. on January 1 and remain disaffiliated until their official chapter affiliation is revealed to PNMs on Bid Day.
2. During the disaffiliation period, Rho Gammas shall maintain a neutral Panhellenic identity and shall not disclose their chapter affiliation to PNMs or participate in activities that reasonably identify or associate them with their chapter.
3. Rho Gammas shall not wear or publicly display chapter letters, apparel, merchandise, jewelry, accessories, or other items that identify their chapter affiliation during the disaffiliation period.
4. Rho Gammas shall maintain their social media and digital presence in a manner that protects their chapter affiliation, including removing, hiding, archiving, or otherwise limiting publicly visible content that identifies or reasonably reveals their chapter membership.
5. Rho Gammas shall not appear in or participate in chapter recruitment videos, promotional materials, social media content, or other recruitment-related communications during the disaffiliation period.
6. Rho Gammas are individually responsible for maintaining their disaffiliation and chapter neutrality throughout the designated period and shall comply with all additional disaffiliation requirements established in the Rho Gamma Agreement.

D. Chapter Interaction During Disaffiliation

1. Rho Gammas, residing in chapter housing, may continue to live in their chapter facility and may attend regular chapter meetings and

closed sisterhood events during the disaffiliation period, provided such participation does not involve recruitment-related activities or information.

2. Rho Gammas shall not share, request, receive, discuss, or otherwise communicate confidential or recruitment-related information regarding PNMs with chapter members.
3. Rho Gammas shall not serve as recruiters for their chapters or participate in chapter recruitment activities, including recruitment workshops or preparation, membership selection discussions, recruitment meetings, or recruitment-related communications.
4. When interacting with chapter members during the disaffiliation period, Rho Gammas shall maintain appropriate boundaries and conduct themselves in a manner that preserves their neutrality and the confidentiality and integrity of the Primary Recruitment process.
5. Violations involving the sharing of PNM information, participation in chapter recruitment activities, or other breaches of neutrality or confidentiality may result in removal from the Rho Gamma position and/or chapter accountability in accordance with these Primary Recruitment Rules and the Panhellenic Peer Accountability Process.

E. Rho Gamma Role and Responsibilities

In addition to the responsibilities outlined below, each Rho Gamma must comply with the terms of the signed Rho Gamma Agreement, which is incorporated by reference into ▶**Section XXIV, Recruitment Documents, No. 4.**

During Primary Recruitment, Rho Gammas shall:

1. Serve as impartial representatives of the Syracuse University Panhellenic Council and provide unbiased guidance, education, and support to PNMs throughout the recruitment process.
2. Refrain from recruiting, promoting, advocating for, or discouraging membership in any individual chapter and should not attempt to influence a PNM’s chapter preferences or membership decisions.
3. Maintain neutrality and confidentiality and treat all PNMs and chapters fairly, equitably, and respectfully without favoritism.
4. Encourage PNMs to make their own informed membership decisions based on their individual values, interests, and experiences.
5. Refrain from disparaging chapters or individuals or engaging in gossip, rumors, biased commentary, harassment, intimidation, discrimination, or other conduct that could compromise the integrity of the recruitment process.

6. Promptly report suspected recruitment violations or other concerns that may affect the safety, fairness, or integrity of Primary Recruitment to the Vice President of Recruitment.
7. Conduct themselves in accordance with the Syracuse University College Panhellenic Bylaws and Primary Recruitment Rules, Syracuse University College Panhellenic Member Code of Ethics, NPC policies, Syracuse University policies, and the Rho Gamma Agreement.

F. Removal and Accountability

1. A Rho Gamma may be removed from her position at any point during the Primary Recruitment process for failure to fulfill the responsibilities of the position, breach of confidentiality, failure to maintain neutrality, violation of Syracuse University College Panhellenic Bylaws or Primary Recruitment Rules or conduct inconsistent with her role as a Panhellenic representative.
2. Chapters may be held accountable for the actions of their affiliated Rho Gammas in accordance with the Panhellenic Peer Accountability process and these Primary Recruitment Rules.
3. Except in circumstances requiring immediate action to protect the safety, fairness, confidentiality, or integrity of the recruitment process, the Rho Gamma will meet with the Vice President of Membership Experience and Panhellenic Advisor to discuss the concern, review the circumstances, and provide the Rho Gamma an opportunity to respond before a final removal decision is made.
4. If a Rho Gamma is removed or released from her position, she may not re-affiliate with or participate in her chapter's recruitment activities until the commencement of Bid Day.
5. A chapter whose Rho Gamma fails to complete her term or is released from the position may be assessed a fine of $750 per Rho Gamma in accordance with Section XXI. In accordance with the Peer Accountability process, the chapter will need to be fined, not the individual.
6. The Vice President of Membership Experience, in consultation with the Vice President of Standards and Panhellenic Advisor, may recommend that a chapter fine be reduced or waived when documented extenuating circumstances warrant such consideration.

G. Chapter Rho Gamma Requirement

1. Each chapter shall provide the number of Rho Gammas requested by the Vice President of Membership Experience.
2. A chapter whose active membership is below fifty percent (50%) of the Panhellenic community's average chapter size may request an exemption from the Vice President of Membership Experience.

3. Exemption requests shall be reviewed and approved by the Vice President of Membership Experience on a case-by-case basis.

H. Chapter Responsibilities for Rho Gammas

1. Chapters shall provide clean, safe, and comfortable accommodations for assigned Rho Gammas during recruitment events.
2. Chapters shall provide snacks and beverages for Rho Gammas while they are assisting with Primary Recruitment activities.
3. Chapter accommodations shall include access to seating, appropriate shelter from weather conditions, and restroom facilities during recruitment events, as applicable.
4. Chapters shall treat all assigned Rho Gammas with respect and professionalism and shall not pressure, question, or attempt to obtain confidential information from Rho Gammas regarding PNMs, recruitment decisions, or Panhellenic business.
5. Chapters shall respect the neutrality and disaffiliation of assigned Rho Gammas and shall not request or encourage them to participate in chapter recruitment activities or otherwise compromise their Panhellenic responsibilities.
6. Concerns regarding chapter accommodations, treatment of Rho Gammas, or compliance with these requirements shall be reported promptly to the Vice President of Membership Experience or Panhellenic Advisor. Concerns will generally be addressed first through immediate corrective action. Failure to correct an identified concern, repeated concerns, or conditions that significantly affect the health, safety, or well-being of Rho Gammas may result in fines or other Panhellenic accountability measures.

XVII. Recruitment Finances

The recruitment budget for each chapter shall not exceed $30,000 for all Primary Recruitment events. The budget includes expenses for items, materials, decorations, supplies, or other resources used directly in Primary Recruitment that are visible to, provided to, or otherwise used in connection with PNMs. The budget does not include chapter member apparel, food, items previously owned by the chapter, or items purchased solely for chapter member use.

Chapters will keep a record of all finances for recruitment and submit them to the Vice President of Recruitment.

1. Alumnae donations are unlimited; however, all funds, goods, or services donated by alumnae and used for Primary Recruitment shall count toward the chapter's $30,000 recruitment budget. Alumnae donations do not increase or otherwise exempt a chapter from the established recruitment budget limit.

2. One-time purchases for the replacement of recruitment-specific furniture or other items will not be included in the recruitment budget.

XVIII. Continuous Open Bidding (COB)

COB can be conducted during the academic year, specifically during the primary and non-primary recruitment terms when:

1. A chapter has not matched quota during primary recruitment. The chapter can COB until quota is achieved.
2. A chapter is below the established total at any point in the term.

Primary recruitment term: COB begins once total is set and announced.

Non-primary term: COB begins once total is set and announced within 24 hours of classes beginning for the term.

Panhellenic can support the COB of all chapters with marketing and promotion.

XIX. Non-Member and Alumnae Involvement

Only undergraduate chapter members whose names appear on the chapter membership roster on file with Greek Life may actively participate in Primary Recruitment or interact with PNMs, except as specifically permitted below. Other individuals may be present, observe, or provide approved assistance during Primary Recruitment only as outlined in the following provisions.

The following requirements and exceptions apply:

1. "Assistants," which include national officers, cooks, and housekeepers are permitted in the chapter facility during Primary Recruitment but may not have contact with PNMs.
2. National officers, consultants, and their official representatives may observe rounds in their chapters.
3. No men may be involved in any part of Primary Recruitment, apart from Greek Life advisors. This restriction does not prohibit cooks, facilities staff, security personnel, vendors, or other individuals from being present solely to perform approved operational or service functions.
4. Only national sorority representatives, house directors, new members, and initiated members of the sorority may assist the chapter with Primary Recruitment, subject to the limitations outlined in these rules. Cooks, housekeepers, and other operational personnel may be present solely to perform their assigned service or operational functions and may not participate in recruitment or have contact with PNMs. Name tags shall identify individuals who are not active undergraduate chapter members.

5. Local alumnae and collegiate members from other chapters may only be involved in recruitment as the Panhellenic Recruitment Rules allow.
6. Their participation and assistance should be reserved for a behind-the-scenes role, to support and never to actively participate in the recruitment process, allowing potential new members to contact them directly. Chapters in special circumstances, as determined by the Panhellenic Executive Board, may appeal to have their women on the "recruiting floor" as well as assistants during Primary Recruitment to assist as needed.
7. If a chapter's membership is significantly below the Campus Total during Primary Recruitment, that organization may request assistance from chapters of the same NPC member organization. The request should be emailed to the Panhellenic Advisor no less than one month before Primary Recruitment begins. If a recruitment infraction occurs because of these members' actions, the Syracuse University chapter will be held responsible for the infraction.
8. Undergraduate women from non-Syracuse University chapters must identify themselves as being from another chapter when asked about their sorority experience by a PNM. Their chapter designation does not need to be on name tags.

XX. Prohibited Social Media Activities

Any fine or other disciplinary action related to prohibited social media activity shall be issued only through the formal Peer Accountability Board process. The process shall be overseen and facilitated by the Vice President of Standards in coordination with other Panhellenic Executive Board members and Panhellenic Advisor, as necessary, including, but not limited to, the Executive Vice President.

A. Reporting and Documentation

If evidence of a prohibited social media post or activity is formally reported to the Vice President of Standards, the matter shall be addressed through the formal Peer Accountability Board process. The Vice President of Standards shall document the report and convene the appropriate meeting to review the matter and determine what action, if any, should be taken against the individual member and/or the member's chapter, consistent with applicable Greek Life policies and procedures.

B. Reporting and Initiation of the Accountability Process

The Vice President of Standards is not responsible for proactively monitoring or seeking out prohibited social media posts or activities. However, if a prohibited social media post or activity is formally reported to the Vice President of Standards, the Vice President of Standards is obligated to review and address the report through the formal Peer Accountability Board

process. Upon receipt of a formal report, the Vice President of Standards shall document the matter and take the necessary steps to determine whether further action is warranted, in accordance with applicable Panhellenic, Greek Life, and Syracuse University policies and procedures.

C. Applicable Policies and Procedures

For questions or concerns regarding the Peer Accountability Board process, members shall refer to the official Peer Accountability Board policies and procedures located within the applicable Panhellenic Bylaws.

D. Content Featuring or Suggesting Attendance at Unregistered Events

Panhellenic members are prohibited from posting, sharing, reposting, or otherwise distributing photographs, videos, or other social media content that depicts or reasonably suggests the attendance or participation of Panhellenic members at an unregistered event. This prohibition always applies, including periods outside of the Panhellenic Recruitment period.

This policy applies regardless of whether the content is posted on an individual member's social media account or a chapter-managed social media account, in either circumstance, the chapter may be held responsible. For questions regarding Greek Life's policies concerning unregistered events, members should refer to Article XI, Section 11.01 of the 2026-2027 Greek Life Policies.

E. Content Featuring or Suggesting Substance Use

Official chapter-managed social media accounts are prohibited from posting, sharing, reposting, or otherwise distributing content that depicts, features, promotes, or reasonably suggests the use of substances by Panhellenic members. This prohibition also applies to content featuring or suggesting substance use in connection with non-Panhellenic individuals, including, but not limited to, fraternity members and individuals who are not affiliated with a Greek organization. This policy always applies, including periods within and outside of the Panhellenic Recruitment period.

XXI. Fineable Violations & Fines Assessed

Violation	Description	Fine	Frequency
Improper PNM Dismissal Timing	• Chapters shall adhere to the official recruitment schedule and transition times established by the Panhellenic Council. • Chapters may not begin dismissing PNMs	Initial chapter fine of $100, plus an additional $50 for each PNM dismissed outside of the permitted	Each occurrence

Violation	Description	Fine	Frequency
	earlier than five (5) minutes before the scheduled end time of the round and shall fully release all PNMs no later than one (1) minute after the scheduled end time for their assigned chapter facility.	transition window. Repeat violations may result in additional recruitment sanctions as determined by the Panhellenic Council or Greek Life.	
Rho Gamma Unexcused Absence	• A Rho Gamma fails to attend a required day or assigned activity of Primary Recruitment (including, but not limited to, Go Greek, Philanthropy, House Tours, Preference, Bid Day, required meetings, training sessions, shift assignments, or transition responsibilities) without prior approval from the Vice President of Membership Experience. • An unexcused absence includes arriving late, leaving early, or failing to report for any assigned responsibility without an approved extenuating circumstance.	• Chapter fine of $100 for each unexcused recruitment day or assigned activity missed. • Maximum cumulative fine of $500 per Rho Gamma. • Upon reaching the maximum cumulative fine, or if the Vice President of Membership Experience determines the Rho Gamma is unable to fulfill the responsibilities of the position, the Rho Gamma may be removed from the position in accordance with the Rho	Each Rho Gamma, per occurrence

Violation	Description	Fine	Frequency
		Gamma Release policy.	
Failure to Submit Required Rho Gamma Applications	• A chapter fails to submit the required number of eligible Rho Gamma applications by the deadline established by the Panhellenic Council.	Chapter fine of $100 per missing application.	Each occurrence
Rho Gamma Release	• A Rho Gamma is released from her position after completing training or during the Primary Recruitment process, whether due to voluntary resignation without an approved extenuating circumstance, removal for conduct or policy violations, or failure to fulfill the responsibilities and expectations of the Rho Gamma position. • The Vice President of Membership Experience and Vice President of Standards, in consultation with the Panhellenic Advisor, may waive the chapter fine in cases involving documented medical emergencies, family emergencies, academic obligations required by the University, or other extenuating circumstances beyond the Rho Gamma's control.	Chapter fine of $750. (In accordance with the Peer Accountability process, the chapter will need to be fined, not the individual.)	Each occurrence

Violation	Description	Fine	Frequency
Recruitment Chair Unexcused Absence from a Required Recruitment Meeting	• Attendance at all scheduled Recruitment Chair trainings, workdays, logistics meetings, and other required recruitment meetings are mandatory for each chapter's designated Recruitment Chair. • If the Recruitment Chair is unable to attend, the chapter must obtain prior approval from the Panhellenic Vice President of Recruitment to designate a replacement representative. Requests for approval must be submitted via email or text at least twenty-four (24) hours before the scheduled meeting and must include the name and position of the proposed representative (e.g., Chapter President or another member of the chapter's official recruitment team). • In the event of an unforeseen emergency, the chapter shall notify the Panhellenic Vice President of Recruitment as soon as reasonably possible.	Chapter fine of $65.	Each occurrence

Violation	Description	Fine	Frequency
Recruitment Chair Late Submissions	• A chapter Recruitment Chair fails to submit required recruitment materials (e.g., schedules, forms, documents, lists, or other requested information) to the Vice President of Recruitment by the established deadline and through the designated submission method (e.g., email or shared Google Drive). Each missed or late submission constitutes a separate violation.	Initial chapter fine of $50, plus an additional $25 for each calendar day the required materials remain outstanding.	Each occurrence
ROSE Team Unexcused Absence	• Failure to complete all required Panhellenic training. • Lack of attendance at mandatory scheduled meetings, programs, and ROSE Team activities unless otherwise excused by Vice President of Recruitment. • A ROSE Team representative who fails to fulfill outlined responsibilities may be subject to removal.	Chapter fine of $50.	Per representative per occurrence.

XXII. Infractions and Outcomes

Level 1

Infractions	Outcome Possibilities
• Exceeding the maximum Primary Recruitment budget established by the Panhellenic Council. • Prohibited Social Media Activities as outlined in Section XX of this document. Violations shall be addressed through the applicable Peer Accountability process, with Level 1 infraction outcomes imposed as appropriate following the finding of responsibility.	**Outcome may include:** ➢ Required educational programming. ➢ A chapter fine of up to $300. ➢ Additional corrective action as deemed appropriate by the Panhellenic Council or Greek Life.

Level 2

Infractions	Outcome Possibilities
• Using unapproved decorations, skits, or other recruitment materials. For purposes of this violation, multiple unapproved items identified as part of the same recruitment activity, round, or review shall be considered one occurrence. Fines are assessed per incident or violation, rather than per individual item, unless multiple distinct violations occur. • Referencing, encouraging, or suggesting in any manner that a Potential New Member should submit a Single Intentional Preference (SIP). • Creating, distributing, or participating in Public Relations (PR) campaigns, promotional materials, or marketing intended to influence PNMs outside of approved Panhellenic recruitment activities. • Failing to submit the required number of Rho Gamma applications as established by the Vice President of Membership Experience.	➢ Chapter fine of $500 per occurrence for Level 2 infractions, unless a different fine is specifically established in these Primary Recruitment Rules. ➢ Failure to submit the required number of Rho Gamma applications shall result in a $250 fine for each application below the required number, rather than the $500 Level 2 fine. ➢ Immediate removal or correction of prohibited recruitment materials or communications, when applicable. ➢ Additional educational or infraction outcomes as deemed appropriate by the Panhellenic Council or Greek Life.

Infractions	Outcome Possibilities

Level 3

Infractions	Outcome Possibilities
• Repeated and intentional bid offering, bid promising, or implying that a bid will be extended. • Violating PNM Contact or Strict Silence policies, including engaging in prohibited recruitment-related discussions or contact with a PNM, inviting a PNM to chapter events, or otherwise communicating with a PNM in violation of the contact restrictions established in these Primary Recruitment Rules. • Engaging in unapproved communication with a PNM through social media, third parties, electronic messaging, or in-person meetings. • Hosting or permitting a registered PNM in a sorority facility outside of approved Primary Recruitment events. • Inviting or permitting a PNM to attend a chapter-sponsored event outside of approved Primary Recruitment activities. • Encouraging, advising, or suggesting that a PNM refuses or declines a bid from another chapter. • Altering a chapter facility, recruitment space, decorations, or displays after Panhellenic approval or inspection. • Possessing, consuming, serving, or permitting alcohol or illegal drugs at any recruitment event or Bid Day activity, or permitting the	➢ Chapter fine up to $500. ➢ Required educational programming or recruitment education, **if deemed appropriate by Greek Life.** ➢ Mandatory meeting with Panhellenic Advisor, Greek Life, Panhellenic Vice President of Recruitment, and University Personnel. ➢ Loss of eligibility to participate in the Recruitment Orientation preceding Go Greek Day 1, **if deemed appropriate by Greek Life.** ➢ Social probation for up to eight (8) weeks, with a minimum of four (4) weeks, **if deemed appropriate by Greek Life.**

Infractions	Outcome Possibilities
participation of men in violation of the Primary Recruitment Rules.	

NOTE: *Level 1, Level 2, and Level 3 infractions are provided as examples only and are not intended to be exhaustive or automatically punitive. The Panhellenic Peer Accountability Process is designed to address concerns affecting the Panhellenic community through education, accountability, and resolution. The appropriate classification and response will be determined based on the nature, severity, and circumstances of each situation. Matters may also be referred to or addressed by Greek Life and/or Community Standards, when appropriate, in accordance with applicable Greek Life and University Policies.*

Additional infraction guidelines:

1. *If an infraction is severe, repeated, or involves multiple violations, more than one infraction outcome may be imposed.*
2. *Panhellenic fines are typically due within 30 days of notice sent by the Executive Vice President; however, the Executive Vice President reserves the right to set any date for fines to be paid by based on the academic calendar (e.g., breaks, semester end dates, exam schedules).*
3. *The Executive Vice President may make changes to the stated due date for an issued fine if a formal process occurs. Any changes to the due date of a Panhellenic Fine will be discussed and agreed upon by the members involved.*
4. *It is up to the discretion of the Executive Vice President in collaboration with the Panhellenic Executive Board and Panhellenic Advisor to determine which events require attendance and registration. All attendance and member registration expectations and requirements will be communicated no less than seven (7) business days in advance for Panhellenic-sponsored or Panhellenic-affiliated events. If there is a required attendance and/or member registration number, it will be provided in some form of writing (direct message via Flare, Email, meeting minutes, or other form of communication).*
5. *For descriptions of General Fines, reference the Syracuse Panhellenic Council Fines Document 2026-2027 available through the Syracuse Panhellenic documents found in the SharePoint - Syracuse Panhellenic Documents.*

XXIII. Key Submission Deadlines

Submission	Due Date – by 11:59 pm
Bid Day Theme Proposal	10/15/2026
Recruitment Cold Weather & Round Proposal	11/3/2026
Orientation Music	11/5/2026
Philanthropy Music	11/8/2026
Graphic 1	11/8/2026
Philanthropy Video Draft #1	11/10/2026
Bid Day Proposal	11/18/2026
Orientation Video Draft #1	11/20/2026
Graphic 2	11/28/2026
Recruitment Merch	11/28/2026
Philanthropy Video Draft #2	11/30/2026
Orientation Video Draft #2	12/1/2026
Orientation Theme	12/7/2026
Hype Video	12/15/2026
Philanthropy Video Final Draft	12/20/2026
Graphic 3	1/1/2027
Orientation Video Final Draft	1/5/2027

XXIV. Documents Incorporated by Reference

The following documents are incorporated by reference into and shall be considered part of these Primary Recruitment Rules:

1. Primary Recruitment Schedule, Logistics, and Deadlines (to be provided to Recruitment Chairs in November 2026 – date to be determined).
2. PNM Code of Ethics and Conduct - 2026-2027
3. Syracuse University College Panhellenic Member Code of Ethics - 2026-2027
4. Rho Gamma Agreement - 2026-2027
5. Syracuse University College Panhellenic Bylaws – 2026-2027
6. Greek Life Policies 2026-2027

Access to the documents listed is available through the Syracuse Panhellenic documents found in the SharePoint - Syracuse Panhellenic Documents

Updated: September 27, 2026